

2005 Market Street Philadelphia, PA 19103

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ERNST & YOUNG U.S. LLP

INSTRUCTIONS FOR FILING

Return of Organization Exempt from Income Tax Form 990

For the year ended June 30, 2024

Wilcox Health Foundation TAXPAYER:

DUE DATE: May 15, 2025

MAILING:

This return will be e-filed on your behalf. Do not separately file a copy of the Form 990 with the Internal Revenue Service.

SIGNATURE: Please return the Form 8453-TE and Page 1 of the Form 990 with client signatures to lauren.e.bennett@ey.com on or before May 15, 2025.

PAYMENT OF TAX: No payment due with this tax return.

Form	84	53-	TE
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Department of the Treasury

WILCOX HEALTH FOUNDATION

Tax Exempt Entity Declaration and Signature for E-file

OMB No. 1545-0047

2023

For calendar year 2023, or tax year beginning 07/01

, 2023, and ending 06/30 , 20 24 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP

Go to www.irs.gov/Form8453TE for the latest information.

Internal Revenue Service Name of file

99-0204242

EIN or SSN

Type of Return and Return Information Part I

Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I.

1a	Form 990 check here	\checkmark	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b	11,232,760	
2a	Form 990-EZ check here .		b	Total revenue, if any (Form 990-EZ, line 9)	2b		
3a	Form 1120-POL check here		b	Total tax (Form 1120-POL, line 22)	3b		
4a	Form 990-PF check here .		b	Tax based on investment income (Form 990-PF, Part V, line 5) .	4b		
5a	Form 8868 check here		b	Balance due (Form 8868, line 3c)	5b		
6a	Form 990-T check here		b	Total tax (Form 990-T, Part III, line 4)	6b		
7a	Form 4720 check here		b	Total tax (Form 4720, Part III, line 1)	7b		
8a	Form 5227 check here		b	FMV of assets at end of tax year (Form 5227, Item D)	8b		
9a	Form 5330 check here		b	Tax due (Form 5330, Part II, line 19)	9b		
10a	Form 8038-CP check here		b	Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b		
Part	Part II Declaration of Officer or Person Subject to Tax						

I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds 11a withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment.

b If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that I am an officer of the above named entity or I am the person subject to tax with respect to , (EIN) (name of entity)

and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

Sign	com an u s	5/14/2	ASSISTANT TREASURER
Here	Signature of officer or person subject to tax	Date	Title, if applicable
D	Declaration of Electronic Deturn Originatory		

Part III **Declaration of Electronic Return Originator (ERO) and Paid Preparer** (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's	ERO'S	SB H	Date	Check if also	Check if self-	ERO's SSN	or PTIN
Use	signature 📿	L. Clan	05/11/2025	paid preparer ✓	employed		P01787029
	Firm's name (or yours if ERNST & YOUNG US LLP					EIN	34-6565596
Only	self-employed), address, and ZIP code 2005 MARKET STREET , PHILADELPHIA, PA 19103					Phone no.	(215) 448-5000

Under penalties of perjury. I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed	PTIN	
	Firm's name	Firm's EIN				
Use Only	Firm's address			Phone no.		

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

This XML file does not appear to have any style information associated with it. The document tree is shown below.

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     "Yes" indicated. Therefore, (1) 'Form8822BAttachedInd' must be checked in the Return Header and
     (2) a binary attachment with description containing "Form 8822-B" must be present in the
     return. This return does not satisfy both conditions (1) and (2). IRS regulations require any
     entity with an EIN to update the Responsible Party information within 60 days of any change by
     filing Form 8822-B, Change of Address or Responsible Party - Business. For additional
     information on Form 8822-B, visit the IRS website at: https://www.irs.gov/forms-pubs/about-
     form-8822-b. It is critical that the IRS have accurate Responsible Party information in cases
     of identity theft or other fraud issues related to EINs or business accounts. For additional
     information on Responsible Parties, visit the IRS website at:
     https://www.irs.gov/businesses/small-businesses-self-employed/responsible-parties-and-nominees.
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For	. 99	Return of Organization Exempt From	ncome	Тах	l	OMB No. 1545-00)47
For		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (e	except privat	e founda	tions)	2023	8
Dee		Do not enter social security numbers on this form as it may			· ·	Open to Pub	lic
	rnal Revenu	the treasury	-			Inspection	
A	For the 2	2023 calendar year, or tax year beginning 07/01 , 2023, and end	ling	06/30		, 20 24	
в	Check if a	pplicable: C Name of organization WILCOX HEALTH FOUNDATION		D	Employe	er identification num	nber
	Address c	hange Doing business as				99-0204242	
	Name cha	nge Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E	Telephor	ne number	
	Initial retu	m 3-3420 KUHIO HIGHWAY			(8	808) 245-1157	
	Final return	n/terminated City or town, state or province, country, and ZIP or foreign postal code				371 P. 1	
	Amended		I ///			eceipts \$ 11,322	
	Applicatio					ubordinates? 🗌 Yes	_
	Tay ayam	SAME AS C ABOVE pt status: ✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 523				included? Yes	_ No
י ן	Tax-exem	pt status:		roup exem		See instructions.	
		ganization: Corporation Trust Association Other L Year of for					-11
	art I	Summary			otate of	legar donnone.	
		Briefly describe the organization's mission or most significant activities: THE	MISSION OF		X HEAL	LTH	
é		FOUNDATION IS TO CREATE A HEALTHIER HAWAI'I.					
& Governance	-						
'ne'm	2 (Check this box 🔲 if the organization discontinued its operations or disposed	l of more th	an 25%	of its i	net assets.	
200	1	Number of voting members of the governing body (Part VI, line 1a)			3		7
8		Number of independent voting members of the governing body (Part VI, line		-	4		6
Activities	5 1	Fotal number of individuals employed in calendar year 2023 (Part V, line 2a)		. [5		0
tivi	6 1	Total number of volunteers (estimate if necessary)		· [6		14
Ac	7a 1	Total unrelated business revenue from Part VIII, column (C), line 12		. [7a	-	0
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11 .		. [7b		0
			Pric	or Year		Current Year	
e	8 0	Contributions and grants (Part VIII, line 1h)		888,	891	11,009	9,532
Revenue	1	Program service revenue (Part VIII, line 2g)			0		0
Sev	1	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		95,	,883	223	3,228
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			0		0
		otal revenue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		984,		11,232	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		987,		3,779	
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0		0
nses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)			0		0
ens		Professional fundraising fees (Part IX, column (A), line 11e)			0		0
Expe	1	Total fundraising expenses (Part IX, column (D), line 25) 213,198 Other expenses (Part IX, column (D), line 25) 213,198		839,	272	000),790
	1	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		1,826,	·	4,470	
	1	Revenue less expenses. Subtract line 18 from line 12		(841,9		6,762	
P SS			Beginning o			End of Year	.,-00
Net Assets or Fund Balances	20 T	otal assets (Part X, line 16)		8,461,		16,349	9.964
Asse	21 T	Total liabilities (Part X, line 26) Image: Mark A, line 26)		464.			,861
Net	22	Vet assets or fund balances. Subtract line 21 from line 20	-	7,996,		16,075	
-	art II	Signature Block		. ,			<u> </u>
		es of perjury, I declare that I have examined this return, including accompanying schedules and s	tatements, and	to the be	st of my	knowledge and belie	ef, it is
tru	a correct :	and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any kr	•			
	c, concer, i			1 51	14/2	r	
		cann an in in					
Sig	n	Signature of officer		Date			
	n						
Sig	n	Signature of officer					
Siq He	gn ere	Signature of officer CARRIE ANN TSUTSUI, ASSISTANT TREASURER	Date	Date	eck		
Siq He Pa	gn re id	Signature of officer CARRIE ANN TSUTSUI, ASSISTANT TREASURER Type or print name and title	Date 05/11/2	Date	eck []	"	9
Siq He Pa Pro	gn ere	Signature of officer CARRIE ANN TSUTSUI, ASSISTANT TREASURER Type or print name and title Print/Type preparer's name LAUREN E. BENNETT Firml access ERNST & YOUNG US UP		Date	If-employ	".	9

May the IRS discuss this return with the preparer shown above? See instructions For Paperwork Reduction Act Notice, see the separate instructions.

. . . .

. . . .

Cat. No. 11282Y

Form**8868**
(Rev. January 2024)Application for Extension of Time To File an Exempt Organization
Return or Excise Taxes Related to Employee Benefit Plans

Department of the Treasury Internal Revenue Service File a separate application for each return. Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request up to a 6-month extension of time to file any of the forms listed below except for Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts. An extension request for Form 8870 must be sent to the IRS in a paper format (see instructions). For more details on the electronic filing of Form 8868, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions.

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Part I — Identification							
Type or	Name of exempt organization, employer, or other filer, see instructions.	Taxpayer identification number (TIN)					
Print	WILCOX HEALTH FOUNDATION	99-0204242					
File by the	Number, street, and room or suite no. If a P.O. box, see instructions.						
due date for	3-3420 KUHIO HIGHWAY						
filing your return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.						
instructions.	LIHUE, HI 96766						

Applica	ation Is For	Return Code	Application Is For		Return Code
Form 9	90 or Form 990-EZ	01	Form 4720 (other than individual)		09
	720 (individual)	03	Form 5227		10
Form 9		04	Form 6069		11
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 8870		12
Form 9	90-T (trust other than above)	06	Form 5330 (individual)		13
Form 9	90-T (corporation)	07	Form 5330 (other than individual)		14
Form 1	041-A	08			
time to f	ou enter your Return Code, complete either Part ile Form 5330. application is for an extension of time to file Form Plan Name Plan Number	i 5330, you	must enter the following information	le onl	y for an extension of
	Plan Year Ending (MM/DD/YYYY)				
Part II	 Automatic Extension of Time To File for 	or Exempt	Organizations (see instructions)		
Teleph If the o If this is for the w a list with I I I I I I I I I I I I I I I I I I I	ooks are in the care of ► CHENWEI LI, 55 MERCHA one No. ► (808) 535-7434 organization does not have an office or place of bus s for a Group Return, enter the organization's four whole group, check this box h the names and TINs of all members the extension request an automatic 6-month extension of time he organization named above. The extension is for □ calendar year 20 or If the tax year beginning 07/01 the tax year entered in line 1 is for less than 12 m Change in accounting period	Fax usiness in t in digit Grou it is for part on is for. until or the organ , 20 nonths, che	No. ▶ he United States, check this box up Exemption Number (GEN) of the group, check this box 05/15 , 20 25 , to file the exemptization's return for: 23 , and ending 06/30 eck reason: □ Initial return □ Final return	• • [► □ If this is] and attach anization return for
n	this application is for Forms 990-PF, 990-T, onrefundable credits. See instructions.		· · · ·	3a	\$ 0
e	this application is for Forms 990-PF, 990-T, a stimated tax payments made. Include any prior y	ear overpa	ment allowed as a credit.	3b	\$ 0
	alance due. Subtract line 3b from line 3a. Incl sing EFTPS (Electronic Federal Tax Payment Sys			3c	\$ 0
Caution: instruction	If you are going to make an electronic funds withdrawa	al (direct deb	it) with this Form 8868, see Form 8453-TE and	d Form	8879-TE for payment

Form 99		Page 2
Part		
	Check if Schedule O contains a response or note to any line in this Part III	. 🔽
1	THE MISSION OF WILCOX HEALTH FOUNDATION IS TO CREATE A HEALTHIER HAWAI'I.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	🗹 No
•	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
	services?	₽ NO
4	Describe the organization's program service accomplishments for each of its three largest program services, as meas	ured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to	
	the total expenses, and revenue, if any, for each program service reported.	
4a	(Code:) (Expenses \$ 3,947,989 including grants of \$ 3,779,532) (Revenue \$ 0)
	SEE SCHEDULE O	
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$))
4c	(Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 3,947,989	
	- 0	

Form 99	0 (2023)		I	Page 3
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i> .	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	•	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>	11f	~	
b	Schedule D, Parts XI and XII	12a		~
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		~ ~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		
18	Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		~
19	Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		~
• •	If "Yes," complete Schedule G, Part III	19		~
20a b	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		~
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	200	~	

Form 99	0 (2023)		F	-age 4
Part	V Checklist of Required Schedules (continued)			
~~		-	Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	23 24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		v
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		~ ~
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~ ~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	v	
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b	v	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance		-	
	Check if Schedule O contains a response or note to any line in this Part V	• •	 Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	1c		

Form **990** (2023)

Form 99	0 (2023)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country	Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	•		
•		8		
9	Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	55		
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	-		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S			
	Check if Schedule O contains a response or note to any line in this Part VI			~
Secti	on A. Governing Body and Management			
_			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 7 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 6 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		~
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	2		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets? . Did the organization have members or stockholders?	5 6	~	~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	~	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	~	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O</i>	9		~
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co	,	
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	No V
b	Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10a		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	~	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
10	describe on Schedule O how this was done	12c 13	<u> </u>	
13 14	Did the organization have a written document retention and destruction policy?	14	v v	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	14		
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
	on C. Disclosure			
17 10	List the states with which a copy of this Form 990 is required to be filed HI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-	Г <i>(</i> аа-	tion	501/-
18	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	(Sec		JU I (C
	 ✓ Own website □ Another's website ✓ Upon request □ Other (<i>explain on Schedule O</i>) 			

- **19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records. CHENWEI LI, 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813, (808) 535-7434

Form 990 (2023)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average	· · ·				e than c is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any hours for related organizations below dotted line)	Form t organizatio 1099-M 1099-N 1099-N 1099-N 1099-N 1099-N 1099-N		from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations				
(1) RAYMOND P. VARA JR.	0.2									
BOARD OF DIRECTOR	61.9	~						0	2,464,885	1,946,467
(2) DAVID OKABE	0.1									
TREASURER	49.9			~				0	1,124,153	424,421
(3) CHARLES R. CHING	0.1									
SECRETARY	39.9			~				0	830,806	294,495
(4) JENNIE CHAHANOVICH	3.0									
PRESIDENT	53.5			~				0	726,891	252,177
(5) DAWN DUNBAR	5.0									
VICE PRESIDENT	40.0			~				0	432,600	119,562
(6) CARRIE ANN TSUTSUI	0.1									
ASSISTANT TREASURER	48.3			~				0	307,290	79,120
(7) JESSICA LEWIS	0.5									
ASSISTANT SECRETARY	39.5			~				0	183,999	45,659
(8) IAN JUNG	0.2									
BOARD OF DIRECTOR, CHAIR	0.0	~		~				0	0	0
(9) TRINETTE KAUI	0.2									
BOARD OF DIRECTOR, VICE CHAIR	0.4	~		~				0	0	0
(10) MICHAEL DAHILIG	0.2									
BOARD OF DIRECTOR (PART YEAR)	0.0	~						0	0	0
(11) MICHELLE EMURA	0.2									
BOARD OF DIRECTOR	0.0	~						0	0	0
(12) RICHARD ALBRECHT	0.2									
BOARD OF DIRECTOR, CHAIR	0.0	~						0	0	0
(13) RICHARD M. GOODALE, M.D.	0.2									
BOARD OF DIRECTOR	0.0	~						0	0	0
(14) SAM PRATT	0.2									
BOARD OF DIRECTOR	0.0	~						0	0	0

Form **990** (2023)

Part	VII Section A. Officers, Directors, 1	rustees,	Key I	Emp	oloy	yee	s, an	d⊦	lighest Compe	ensated	Emplo	yees (d	contir	nued)
	(A) Name and title	(B) Average hours per week	(C) Position (do not check more thar box, unless person is bo officer and a director/tru			is both or/trust	an Reportable Repo ee) compensation compe			table	0	(F) ted am f other pensatio		
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizatic 1099-N 1099-I	ons (W-2/ IISC/	fro	om the zation	and
(15)			-											
(16)														
(17)														
(18)														
(19)														
(20)														
(21)														
(22)														
(23)														
(24)														
(25)														
1b	Subtotal			•					0	6,0	070,624		3,16	1,901
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)			·	•		•	•	0	6.0	070,624		2.16	0 1,901
2	Total number of individuals (including but reportable compensation from the organi						above	e) w	-			of	3,10	1,901
									0				Yes	No
3	Did the organization list any former of employee on line 1a? If "Yes," complete s							•	loyee, or highes	•		3		~
4	For any individual listed on line 1a, is the organization and related organizations individual .	greater th		150,	000)? li		s,"	complete Sche				v	
5	Did any person listed on line 1a receive of for services rendered to the organization?	or accrue co											•	~
	on B. Independent Contractors	4											00.00	<u>, , , , , , , , , , , , , , , , , , , </u>
1	Complete this table for your five high compensation from the organization. Repo													
	(A) Name and business add	ress							(B) Description of ser	vices		(C) Compens	ation	
NONE														

NONE			
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization	0	

Part VIII Statement of Revenue Check if Schedule O contain

Par	t VIII	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII					
		Check if Schedule O contains a respo	nse or note to ar				
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
its, its	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues					
¶a G		Fundraising events					
ar ,		Related organizations 1d					
s, o inil	e f	Government grants (contributions) 1e All other contributions, gifts, grants,					
ion	•	and similar amounts not included above 1f	11,009,532				
but	q	Noncash contributions included in	11,000,002				
d O		lines 1a-1f 1g	\$ 9,340				
an Co	h	Total. Add lines 1a–1f		11,009,532			
			Business Code				
Program Service Revenue	2a						
ve v	b						
n S	С						
Jram Ser Revenue	d						
gor	e						
ā	f	All other program service revenue		0	0	0	0
	9 3	Total. Add lines 2a–2f		0			
		other similar amounts)		205,300			205,300
	4	Income from investment of tax-exempt b					
	5	Royalties	-				
		(i) Real	(ii) Personal				
	6a	Gross rents 6a					
	b	Less: rental expenses 6b					
	C	Rental income or (loss) 6c (0 0				
	d		(ii) Other				
	7a	Gross amount from (i) Securities sales of assets	(II) Other				
		other than inventory 7a	9				
Θ	b	Less: cost or other basis					
venue		and sales expenses . 7b 89,48	1				
	с	Gain or (loss) 7c 17,928	3 0				
r H	d	Net gain or (loss)		17,928			17,928
Other Re	8a	Gross income from fundraising					
0		events (not including \$					
		of contributions reported on line 1c). See Part IV, line 18 8a					
	h	Less: direct expenses 8b					
		Net income or (loss) from fundraising ev					
		Gross income from gaming					
		activities. See Part IV, line 19 . 9a					
	b	Less: direct expenses 9b					
		Net income or (loss) from gaming activit	ies				
	10a	Gross sales of inventory, less					
		returns and allowances 10a					
		Less: cost of goods sold 10 k					
<i></i>	С	Net income or (loss) from sales of invent	Business Code				
Miscellaneous Revenue	11a						
ane nue	b						
scellaneo Revenue	c						
lisc R	d	All other revenue		0	0	0	0
Σ	е	Total. Add lines 11a-11d		0			
	12	Total revenue. See instructions		11,232,760	0	0	223,228

	IX Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must complete	ete all columns. All o	other organizations i	must complete colur	nn (A).
	Check if Schedule O contains a response	or note to any line	in this Part IX .	· · · · · · · ·	
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	3,779,532	3,779,532		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	-, -,	-, -,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0	0		
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) .				
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 10	Other employee benefits				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
С	Accounting	12,881		12,881	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	2,628		2,628	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) .	456,903	168,457	192,993	95,45
12	Advertising and promotion	2,036			2,03
13	Office expenses	8,012		4,108	3,90
14	Information technology	27,501			27,50
15	Royalties				
16	Occupancy	18,980			18,98
17	Travel	5,801			5,80
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	300			30
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23		9,119		9,119	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
~	CORPORATE ALLOCATION	87,406		87,406	
a b	PRINTING & DESIGN SERVICES	51,252		07,400	51,252
с С	DUES	1,892			1,892
d	SUBSCRIPTIONS	4,600			4,60
e e	All other expenses	1,479	0	0	1,479
25	Total functional expenses. Add lines 1 through 24e	4,470,322	3,947,989	309,135	213,198
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and	7,770,022	5,347,308	508,133	213,190
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				Fame 000 (000)

Form 990 (2023)

Form 990 (2	,			Page 11
Part X				
	Check if Schedule O contains a response or note to any line in this Par	tX (A) Beginning of year		
1	Cash-non-interest-bearing	0	1	0
2	Savings and temporary cash investments	4,169,213	2	4,737,519
3	Pledges and grants receivable, net	193,659	3	6,230,292
4	Accounts receivable, net		4	
5	Loans and other receivables from any current or former officer, director,			
	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons	0	5	0
6	Loans and other receivables from other disqualified persons (as defined			
	under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
<u>۲</u> زې	Notes and loans receivable, net		7	
Assets 6 8 2	Inventories for sale or use		8	
Š 9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a 0			
b	Less: accumulated depreciation 10b 0	0	10c	0
11	Investments-publicly traded securities	1,296,260	11	1,725,172
12	Investments-other securities. See Part IV, line 11	2,045,852	12	2,767,671
13	Investments-program-related. See Part IV, line 11	745,137	13	748,691
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	10,998	15	140,619
16	Total assets. Add lines 1 through 15 (must equal line 33)	8,461,119	16	16,349,964
17	Accounts payable and accrued expenses	35,951	17	31,499
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
Ciabilities	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
lab	controlled entity or family member of any of these persons	0	22	0
_ 20	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	of Schedule D			
00		429,000	25	243,362
26	Total liabilities. Add lines 17 through 25 .<	464,951	26	274,861
ces	and complete lines 27, 28, 32, and 33.			
	Net assets without donor restrictions	(3,627,193)	27	(3,394,158)
	Net assets with donor restrictions	11,623,361	28	19,469,261
p 2	Organizations that do not follow FASB ASC 958, check here	11,020,001	20	10,400,201
л Ц	and complete lines 29 through 33.			
ັ ₂₉	Capital stock or trust principal, or current funds		29	
30 Gt			30	
0 31				
▼ 32		7,996,168		16,075,103
Ž 33		8,461,119	33	16,349,964
et Ass 31 32	Paid-in or capital surplus, or land, building, or equipment fund . Retained earnings, endowment, accumulated income, or other funds . Total net assets or fund balances . . Total liabilities and net assets/fund balances . .		31 32	

Form **990** (2023)

	00 (2023)			Pa	ge 12
Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				~
1	Total revenue (must equal Part VIII, column (A), line 12)	1		11,23	2,760
2	Total expenses (must equal Part IX, column (A), line 25)	2		4,47	0,322
3	Revenue less expenses. Subtract line 2 from line 1	3		6,76	2,438
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		7,99	6,168
5	Net unrealized gains (losses) on investments	5		47	5,688
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		84	0,809
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		16,07	5,103
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	cplain on			
•					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were cor reviewed on a separate basis, consolidated basis, or both.	nplied or			
	•				
	Separate basis Consolidated basis Both consolidated and separate basis		0		
b	Were the organization's financial statements audited by an independent accountant?	 tod on o	2b	~	
	separate basis, consolidated basis, or both.	leu on a			
	Separate basis Consolidated basis Both Consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for own	arsight of			
U	the audit, review, or compilation of its financial statements and selection of an independent account		2c	~	
	If the organization changed either its oversight process or selection process during the tax year, e		20	•	
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	rth in th≏			
UU	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lerao the			•
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a		3b		
			1		

Form **990** (2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the Treasu	ın
Internal Revenue Service	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization WILCOX HEALTH FOUNDATION

Employer identification number

99-0204242	
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Part I	Reason for Public Charity	Status. (All organizations me	ust complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 33¹/₃% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33¹/₃% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f $\;$ Enter the number of supported organizations $\;$. $\;$. $\;$. $\;$.

g Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
 (E)						
Total						

 Part II
 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support	1				/	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	3,910,618	734,072	3,627,788	888,891	11,009,532	20,170,901
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0
4	Total. Add lines 1 through 3	3,910,618	734,072	3,627,788	888,891	11,009,532	20,170,901
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, oclumn (f)						
<u> </u>	shown on line 11, column (f)						14,943,963
6 Secti	Public support. Subtract line 5 from line 4 on B. Total Support						5,226,938
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	3,910,618	734,072	3,627,788	888,891	11,009,532	20,170,901
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	30,395	522,500	41,946	84,657	205,300	884,798
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	0	0
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc First 5 years. If the Form 990 is for the organization, check this box and stop he	organization's	s first, second		or fifth tax ye	12 ar as a section	
Secti	on C. Computation of Public Suppor	t Percentage	e				
14	Public support percentage for 2023 (line 6					14	24.82 %
15	Public support percentage from 2022 Sch					15	54.44 %
16a	33 ¹ / ₃ % support test-2023. If the organi						
b	 box and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10%-facts-and-circumstances test—2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
b							
18	Private foundation. If the organization instructions						
						Schedule A	(Form 990) 2023

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Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с 8	Add lines 7a and 7b						
0							
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6					(-)	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses acquired after June 30, 1975						
с	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
10	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth.	or fifth tax ye	ar as a sec	
	organization, check this box and stop he	-					
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2023 (line a	8, column (f), c	livided by line [.]	13, column (f))		15	%
16	Public support percentage from 2022 Sch					16	%
	on D. Computation of Investment In		-				
17	Investment income percentage for 2023 (-			%
18 10a	Investment income percentage from 2022					18	%
19a	$33^{1}/_{3}\%$ support tests – 2023. If the organ 17 is not more than $33^{1}/_{3}\%$, check this box						
b		-	-	-		-	
5	b 33 ¹ / ₃ % support tests – 2022. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 ¹ / ₃ %, and line 18 is not more than 33 ¹ / ₃ %, check this box and stop here. The organization qualifies as a publicly supported organization .						
20	Private foundation. If the organization di	-	-	-			
-				. , , .			le A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedule A (Form 990) 2023

Section B. Type I Supporting Organizations

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

- Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's
- income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

Section E. Type III Functionally Integrated Supporting Organizations

- Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). 1
- а The organization satisfied the Activities Test. Complete **line 2** below.
- The organization is the parent of each of its supported organizations. *Complete line 3 below.* b
- С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). Yes No
- 2 Activities Test. Answer lines 2a and 2b below.
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

Schedule A (Form 990) 2023

Yes No

1

2

1

3

2a

2b

3a

3b

Yes No

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	\square Check here if the current year is the organization's first as a non-function	- 1	ntograted Type III auppe	rting organization

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2023

	e A (Form 990) 2023			^	Page I
Part	V Type III Non-Functionally Integrated 509(a)(3	8) Supporting Organi	zations (continued	<i>1)</i>	
Sect	on D-Distributions				Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exe			-	
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required -	–provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	S	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
<u>g</u>	Applied to underdistributions of prior years			_	
<u>h</u>	Applied to 2023 distributable amount				
<u> </u>	Carryover from 2018 not applied (see instructions)				
J	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
<u>a</u>	Applied to underdistributions of prior years			_	
b	Applied to 2023 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.			_	
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in</i> Part VI . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
e	Excess from 2023				

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Dort VI	Over the second of the second of the second of the second of the Device the Second Sec
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part
	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section
	B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b,
	3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E,
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Sched	ule	В
(Form	990)

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information.



Employer identification number 99-0204242

Internal Revenue Service Name of the organization

Department of the Treasury

-	
WILCOX HEALTH	FOUNDATION

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	✓ 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Employer identification number 99-0204242

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
	THE LEONA M. AND HARRY B. HELMSLEY CHARITABLE TRUST	\$ <u>10,840,998</u>	Person 🗹 Payroll 🗌 Noncash 🗌		
	SIOUX FALLS, SD 57108-3123		(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
		\$	PersonPayrollNoncash(Complete Part II for noncash contributions.)		

Schedule B (Form 990) (2023)	Page 3
Name of organization	Employer identification number
WILCOX HEALTH FOUNDATION	99-0204242

Part II

Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

Schedule B	(Form 990) (2023)			Page 4
Name of or WILCOX H	rganization HEALTH FOUNDATION			Employer identification number 99-0204242
Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Pa he year. (Enter this ir	one contributor. art III, enter the totan formation once. S	escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and al of <i>exclusively</i> religious, charitable, etc., See instructions.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use		(d) Description of how gift is held
-	Transferee's name, address, a		fer of gift Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-	Transferee's name, address, a		fer of gift Relatio	nshin of transferor to transferee
-		s, and ZIP + 4 Relationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held
-	Transferee's name, address, a		fer of gift Relatio	nship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
-	Transferee's name, address, a		fer of gift Relatio	nship of transferor to transferee
				Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) 5/14/2025 10:32:29 PM

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. 2023 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury

Employer identification number

WILCO	X HEALTH FOUNDATION		99-0204242				
Par			s or Accounts				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.						
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year) .						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor ad	lvisors in writing that the assets held	d in donor advised				
	funds are the organization's property, subject to the c	organization's exclusive legal control?	? 🗌 Yes 🗌 No				
6	Did the organization inform all grantees, donors, and						
	only for charitable purposes and not for the benefit of						
	conferring impermissible private benefit?		· · · · · · 🗌 Yes 🗌 No				
Par	Conservation Easements						
	Complete if the organization answered "Ye	es" on Form 990, Part IV, line 7.					
1	Purpose(s) of conservation easements held by the org	ganization (check all that apply).					
	Preservation of land for public use (for example, recreation	ion or education)	a historically important land area				
	Protection of natural habitat		a certified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held	a qualified conservation contribution	in the form of a conservation				
	easement on the last day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		. 2a				
b	Total acreage restricted by conservation easements .		. 2b				
с	Number of conservation easements on a certified hist						
d	Number of conservation easements included on line a	2c acquired after July 25, 2006, and i	not				
	on a historic structure listed in the National Register		· 2d				
3	Number of conservation easements modified, transfe	erred, released, extinguished, or term	inated by the organization during the				
	tax year						
4	Number of states where property subject to conserva						
5	Does the organization have a written policy regar						
	violations, and enforcement of the conservation easer	ments it holds?	· · · · · · 🗌 Yes 🗌 No				
6	Staff and volunteer hours devoted to monitoring, inspectir	ng, handling of violations, and enforcing	conservation easements during the year				
7	Amount of expenses incurred in monitoring, inspecting,	handling of violations, and enforcing co	onservation easements during the year				
8	Does each conservation easement reported on line 20		ection 170(h)(4)(B)(i)				
-	and section 170(h)(4)(B)(ii)?		\cdot \cdot \cdot \cdot \cdot \cdot \Box Yes \Box No				
9	In Part XIII, describe how the organization reports con						
	sheet, and include, if applicable, the text of the footnot organization's accounting for conservation easements	-	ements that describes the				
Part			other Similar Assets				
	Complete if the organization answered "Ye						
1a	If the organization elected, as permitted under FASB	•					
	of art, historical treasures, or other similar assets he service, provide in Part XIII the text of the footnote to	•	•				
b	If the organization elected, as permitted under FASB						
	art, historical treasures, or other similar assets held for provide the following amounts relating to these items.	•	earch in furtherance of public service,				
	(b) Decrement in all what has a second secon		*				
	 (i) Revenue included on Form 990, Part VIII, line 1 . (ii) Assets included in Form 990, Part X 		· · · · \$				
~	(II) Assets included in Form 990, Part X		••••••••••••••••••••••••••••••••••••••				
2	If the organization received or held works of art, his		issets for financial gain, provide the				
_	following amounts required to be reported under FAS		¢				
a	Revenue included on Form 990, Part VIII, line 1		· · · · \$				
b	Assets included in Form 990, Part X		· · · · Þ				

Schedu	e D (Form 990) 2023					Page 2	
Part	III Organizations Maintaining	Collections of	Art, Historical T	reasures, or Ot	ther Similar Ass	ets (continued)	
3	Using the organization's acquisition, collection items (check all that apply).		her records, chec	k any of the follow	ving that make sig	nificant use of its	
а	Public exhibition		d 🗌 Loan	or exchange prog	ram		
b							
с	Preservation for future generations						
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.						
5	During the year, did the organization assets to be sold to raise funds rather					🗌 Yes 🗌 No	
Part	IV Escrow and Custodial Arra	angements					
	Complete if the organization	answered "Yes'	" on Form 990, F	Part IV, line 9, or	reported an amo	ount on Form	
	990, Part X, line 21.						
1a	Is the organization an agent, trustee,	, custodian, or oth	ner intermediary fo	or contributions o	r other assets not		
	included on Form 990, Part X?					🗌 Yes 🗌 No	
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	able.			
					Am	ount	
С	Beginning balance			10	;		
d	Additions during the year			10	ł		
е	Distributions during the year			16	•		
f	Ending balance			11	F		
2a	Did the organization include an amound	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	I account liability?	🗌 Yes 🗌 No	
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanatio	n has been provid	ed in Part XIII .	🛛	
Par	V Endowment Funds						
	Complete if the organization	answered "Yes"	" on Form 990, F	Part IV, line 10.			
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back	
1a	Beginning of year balance	1,706,696	1,601,930	1,842,563	1,486,862	1,476,555	
b	Contributions						
С	Net investment earnings, gains, and						
	losses	263,438	174,696	(161,223)	401,443	49,294	
d	Grants or scholarships						
е	Other expenditures for facilities and						
	programs	66,250	65,408	74,109	40,124	35,183	
f	Administrative expenses	4,463	4,522	5,301	5,618	3,804	
g	End of year balance	1,899,421	1,706,696	1,601,930	1,842,563	1,486,862	
2	Provide the estimated percentage of t	he current year en	d balance (line 1g	, column (a)) held	as:		
а	Board designated or quasi-endowment	nt 0.00 g	%				
b	Permanent endowment 36.15	5 %					
С	Term endowment 63.85 %						
	The percentages on lines 2a, 2b, and						
3a	Are there endowment funds not in the	e possession of th	e organization that	at are held and ac	lministered for the		
	organization by:					Yes No	
	0					3a(i) 🖌	
	(ii) Related organizations?					3a(ii) 🖌 🖌	
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on So	chedule R?		3b	
4	Describe in Part XIII the intended uses		on's endowment fu	unds.			
Part	VI Land, Buildings, and Equip						
	Complete if the organization	answered "Yes	<u>" on Form 990, F</u>	Part IV, line 11a.	See Form 990, F	Part X, line 10.	
	Description of property	(a) Cost or ot (investm		.,	Accumulated epreciation	(d) Book value	
- 1a	Land						
b	Buildings						
c	Leasehold improvements						
d	Equipment						
e	Other						
	Add lines 1a through 1e. (Column (d) n		90. Part X. line 10	c. column (R))			

Schedule D (Form 990) 2023

Investments-Other Securities Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (c) Method of valuation: (a) Description of security or category (b) Book value (including name of security) Cost or end-of-year market value (1) Financial derivatives . . (2) Closely held equity interests (3) Other (A) LIMITED PARTNERSHIPS 2,767,671 END OF YEAR MARKET VALUE (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, line 12, col. (B)) 2,767,671 Investments – Program Related Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (b) Book value (a) Description of investment (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 13, col. (B)) **Other Assets** Part IX Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, line 15, col. (B)) **Other Liabilities** Part X Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes DUE TO WILCOX MEMORIAL HOSPITAL 17,823 (2) **CHARITY GIFT ANNUITY & UNITRUST LIABILITIES** 61,365 (3) DUE TO KAPI'OLANI MEDICAL CENTER FOR WOMEN & CHILDREN 45,682 (4) DUE TO PALI MOMI FOUNDATION 44,104 (5) DUE TO PALI MOMI MEDICAL CENTER 17,270 (6) DUE TO HAWAII PACIFIC HEALTH RESEARCH INSTITUTE 16,204 (7) DUE TO KAPI'OLANI HEALTH FOUNDATION 30,062 (8) (9) DUE TO STRAUB FOUNDATION 10,852 Total. (Column (b) must equal Form 990, Part X, line 25, col. (B)) 243,362

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedul	le D (Form 990) 2023			Page 4
Part	XI Reconciliation of Revenue per Audited Financial Staten Complete if the organization answered "Yes" on Form 990,		Return	i
1	Total revenue, gains, and other support per audited financial statements	s	 1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments			
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	· · .	 3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	
Part			er Retur	n
	Complete if the organization answered "Yes" on Form 990,			
1	Total expenses and losses per audited financial statements		 1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1.1		
а	Donated services and use of facilities			
b	Prior year adjustments		-	
С	Other losses		-	
d	Other (Describe in Part XIII.)			
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	· · ·	 3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b		-	
b	Other (Describe in Part XIII.)			
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, li</i> XIII Supplemental Information	ne 16.)	 5	
2; Parl	le the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par TATEMENT			

Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
LINE 4 - INTENDED USES	ENDOWMENT FUNDS ARE MANAGED TO ENSURE THAT THE RETURNS SUPPORT THE MEDICAL CENTER'S OPERATIONS; HIRING OF STAFF; IMPLEMENTATION OF PROGRAMS; RESEARCH AND EDUCATION; AND PROVIDE QUALITY CARE FOR PATIENTS, ALL IN ACCORDANCE WITH THE DONOR'S INTENT AND THE ORGANIZATION'S MISSION.
	UNCERTAIN TAX POSITIONS AUDITED FINANCIAL STATEMENT FOOTNOTE THE COMPANY HAS NOT RECORDED ANY EXPENSE OR ACCRUED FOR ANY RELATED EXPENSE FOR ANY UNCERTAIN TAX POSITIONS.

SCHEDULE I	
(Form 990)	

Department of the Treasury

Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.



Name of the organization

WILCOX HEALTH FOUNDATION

99-0204242

Part I General Information on Grants and Assistance

1	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and
	the selection criteria used to award the grants or assistance?
2	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV line 21 for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g)Description of noncash assistance	(h) Purpose of grant or assistance
(1) WILCOX MEMORIAL HOSPITAL							
3-3420 KUHIO WAY, LIHUE, HI 96766	99-0074635	501(C)(3)	3,776,758	2,774	FMV	(SEE STATEMENT)	GENERAL SUPPORT
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1 3 Enter total number of other organizations listed in the line 1 table 1							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.					
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
_1						
2						
3						
4						
5						
6						
7 Part IV	Supplemental Information. Pro	vide the information re	equired in Part I, li	ne 2; Part III, colum	h (b); and any other addit	ional information.
(SEE STAT						

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation				
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	TEMPORARILY RESTRICTED FUNDS RELEASED (AND GRANTED) TO THE AFFILIATED ORGANIZATION ARE RELEASED AFTER THE SPECIFIC PURPOSE OF THE FUND HAS BEEN MET. ONCE THE AFFILIATED ORGANIZATION COMMUNICATES THE EXPENSE AND SATISFIES THE SUBSTANTIATION OF THE EXPENSE FOR THE PURPOSE THAT THE FUNDS WERE CONTRIBUTED FOR, THE FOUNDATION RELEASES THE RESTRICTION AND RECORDS THE GRANT TO THE AFFILIATED ORGANIZATION. NO FURTHER MONITORING OF THE FUNDS AFTER DISTRIBUTION IS NECESSARY.				
SCHEDULE I, PART II, COLUMN G - DESCRIPTION OF NON- CASH ASSISTANCE	WILCOX MEMORIAL HOSPITAL: HOME GOODS/CLOTHING, DRUGS/MEDICAL SUPPLIES, TOYS				

	EDULE J	Compe	nsation Information		OMB No.	1545-0	047
(Form	990)	For certain Officers, Dired	ctors, Trustees, Key Employees, and Hi mpensated Employees	ghest	20	23	3
Doportm	ent of the Treasury	Complete if the organization	n answered "Yes" on Form 990, Part IV Attach to Form 990.	, line 23.	Open to	o Pul	olic
Internal I	Revenue Service		90 for instructions and the latest inform	nation. Employer identification	Inspe	ectio	n
	OX HEALTH FOU	NDATION			204242		
		ons Regarding Compensation			-		
4.5				n ann an llataid an Ea		Yes	No
1a		ropriate box(es) if the organization pro ection A, line 1a. Complete Part III to p			rm		
		or charter travel	Housing allowance or residence	-			
	Travel for c		Payments for business use of pe				
		nification and gross-up payments	Health or social club dues or initi				
	Discretiona	ry spending account	Personal services (such as maid,	chauffeur, chef)			
b	or reimburser	poxes on line 1a are checked, did the next or provision of all of the exp	penses described above? If "No,"				
	explain				1b		
2		nization require substantiation prio tees, and officers, including the CEC					
	1a?				2		
3	organization's	n, if any, of the following the organizat CEO/Executive Director. Check all th zation to establish compensation of t	nat apply. Do not check any boxes fo	r methods used by	a		
		tion committee nt compensation consultant of other organizations	 Written employment contract Compensation survey or study Approval by the board or compe 	nsation committee			
4		ar, did any person listed on Form 990 r a related organization:	, Part VII, Section A, line 1a, with resp	pect to the filing			
а		erance payment or change-of-contro					~
b C	•	or receive payment from a supplemer or receive payment from an equity-ba				~	~
·		of lines 4a–c, list the persons and pr					-
5	For persons	501(c)(3), 501(c)(4), and 501(c)(29) o listed on Form 990, Part VII, Secti contingent on the revenues of:			Iny		
а	-	on?					~
b		ganization?			5b		~
6		isted on Form 990, Part VII, Secti contingent on the net earnings of:	ion A, line 1a, did the organizatior	n pay or accrue a	iny		
а	•	on?					~
b	•	ganization?			6b		~
7	payments not	isted on Form 990, Part VII, Section described on lines 5 and 6? If "Yes,"	describe in Part III	• • • • • • •	7		~
8	to the initial	ounts reported on Form 990, Part VII, contract exception described in I	Regulations section 53.4958-4(a)(3)	? If "Yes," descri	be		~
					0		
9	Regulations se	ne 8, did the organization also fol action 53.4958-6(c)?	<u> </u>		9		
For Pa	perwork Reduct	ion Act Notice, see the Instructions for	Form 990. Cat. No. 5005	3T Sc	hedule J (Fo	orm 99	0) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

				1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
RAYMOND P. VARA JR.	(i)	0	0	0	0	0	0	0
1 BOARD OF DIRECTOR	(ii)	1,231,412	505,774	727,699	1,923,428	23,039	4,411,352	671,154
DAVID OKABE	(i)	0	0	0	0	0	0	0
2 TREASURER	(ii)	601,227	206,576	316,350	408,248	16,173	1,548,574	244,318
CHARLES R. CHING	(i)	0	0	0	0	0	0	0
3 SECRETARY	(ii)	474,538	139,662	216,606	278,322	16,173	1,125,301	187,977
JENNIE CHAHANOVICH	(i)	0	0	0	0	0	0	0
4 PRESIDENT	(ii)	403,402	126,291	197,198	238,403	13,774	979,068	142,527
DAWN DUNBAR	(i)	0	0	0	0	0	0	0
5 VICE PRESIDENT	(ii)	313,399	74,859	44,342	94,230	25,332	552,162	68,960
CARRIE ANN TSUTSUI	(i)	0	0	0	0	0	0	0
6 ASSISTANT TREASURER	(ii)	239,446	42,745	25,099	67,840	11,280	386,410	38,265
JESSICA LEWIS	(i)	0	0	0	0	0	0	0
7 ASSISTANT SECRETARY	(ii)	176,275	5,000	2,724	18,051	27,608	229,658	0
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
_13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

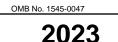
Schedule J (Form 990) 2023

Supplemental Information. Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE J, PART I, LINE 3 - ARRANGEMENT USED TO ESTABLISH THE TOP MANAGEMENT OFFICIAL'S COMPENSATION	THE ORGANIZATION'S CHIEF EXECUTIVE OFFICER IS PAID BY ITS TAX EXEMPT PARENT, HAWAI'I PACIFIC HEALTH ('HPH'), AND IS DISCLOSED AS A PERSON PAID BY A RELATED ORGANIZATION. SEE SCHEDULE O, FORM 990, PART VI, SECTION B, LINE 15A FOR THE PROCESS USED BY HPH TO DETERMINE COMPENSATION.
SCHEDULE J, PART I, LINE 4B - SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN	SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN THE RESTORATION PLAN WAS DESIGNED TO RESTORE BENEFITS THAT ARE LOST DUE TO LIMITS IMPOSED BY SECTIONS 401 AND 415 OF THE INTERNAL REVENUE CODE ON COMPENSATION CONSIDERED UNDER SUCH PLANS.
	AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS: RAYMOND P. VARA JR \$307,960 DAVID OKABE - \$114,710 CHARLES R. CHING - \$77,492 JENNIE CHAHANOVICH - \$53,405
	ANNUAL INCENTIVE PLAN THE ANNUAL INCENTIVE PLAN IS AFFORDED TO EXECUTIVES BASED ON ANNUAL SYSTEM GOALS THAT ARE NOT BASED ON A PERCENTAGE OF NET EARNINGS.
	AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATIONS:
	RAYMOND P. VARA JR \$505,774 DAVID OKABE - \$176,576 CHARLES R. CHING - \$139,662 JENNIE CHAHANOVICH - \$126,291 DAWN DUNBAR - \$74,859 CARRIE ANN TSUTSUI - \$42,745
	RETENTION INCENTIVE PLAN THE RETENTION INCENTIVE PLAN WAS DESIGNED TO ENCOURAGE CONTINUED INTEREST IN THE SUCCESS OF THE ORGANIZATION AND PROVIDE COMPETITIVE RETIREMENT BENEFITS. THE SOLE PLAN PARTICIPANT IS HAWAI'I PACIFIC HEALTH'S CHIEF EXECUTIVE OFFICER, RAYMOND P. VARA JR. THE PLAN DOES NOT REPLACE THE ANNUAL AND LONG-TERM INCENTIVE PLAN NOR THE SERP RESTORATION PLAN.
	AMOUNTS PAID OUT DURING THE YEAR BY A RELATED ORGANIZATION: RAYMOND P. VARA JR \$500,000

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

- Attach to Form 990 or 990-EZ.
- Go to www.irs.gov/Form990 for the latest information.



Open to Public Inspection

Employer Identification Number 99-0204242

Name of the Organization	`

Department of Treasury Internal Revenue Service

WILCOX HEALTH FOUNDATION

Return Reference - Identifier	Explanation
FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS	THE MISSION OF WILCOX HEALTH FOUNDATION (THE FOUNDATION) IS TO CREATE A HEALTHIER HAWAI'I.
ACCOMPLISHMENTS	WILCOX MEDICAL CENTER (WILCOX) IS A NOT-FOR-PROFIT MEDICAL CENTER DEDICATED TO THE HEALTH AND WELL-BEING OF KAUA'I RESIDENTS. WILCOX, LOCATED IN LIHUE, IS THE LARGEST MEDICAL FACILITY ON KAUA'I, PROVIDING THE KAUA'I COMMUNITY WITH ACCESSIBLE, QUALITY HEALTH CARE. WILCOX IS PART OF HAWAI'I PACIFIC HEALTH, ONE OF THE STATE'S LARGEST HEALTH CARE SYSTEMS.
	AS A NOT-FOR-PROFIT MEDICAL CENTER, WILCOX RELIES ON PHILANTHROPIC SUPPORT FROM THE COMMUNITY TO FULFILL ITS MISSION AND CARE FOR PATIENTS REGARDLESS OF THEIR ABILITY TO PAY. CONTRIBUTIONS, BOTH UNRESTRICTED AND DESIGNATED, HELP THE MEDICAL CENTER PROVIDE EXCEPTIONAL MEDICAL CARE IN HAWAI'I. GENEROUS DONATIONS ASSIST AND ARE NOT LIMITED TO THESE AREAS: PATIENT AND SPECIALTY CARE, CAPITAL IMPROVEMENTS, EDUCATION AND RESEARCH, COMMUNITY HEALTH AND UNCOMPENSATED CARE.
	CAPITAL IMPROVEMENTS
	IMAGING SERVICES MAJOR GIFTS AND CAPITAL FUNDING HELPED TO PURCHASE A NEW CT SCANNER THAT REPLACES AN EXISTING MODEL INSTALLED IN 1999. EQUIPPED WITH ADVANCED FEATURES AND RELIABILITY, THE NEW CT SCANNER WILL HELP TO DETECT AND MONITOR DISEASES AND CONDITIONS, SUCH AS CANCER AND HEART DISEASE. THE NEW SCANNER REQUIRES A LOWER DOSE OF RADIATION AND IS EQUIPPED WITH SOFTWARE CAPABLE OF RECONSTRUCTING AND REFORMATTING IMAGES POST SCANNING. THIS IMAGING TECHNOLOGY WILL SUPPORT EMERGENCY AND TRAUMA CASES. GRANTS, MAJOR GIFTS AND CAPITAL FUNDING WERE SECURED TO BEGIN THE RENNOVATION OF THE NUCLEAR MEDICINE LAB. THE UPGRADED LAB WILL INCLUDE A NEW STATE OF THE ART NUCLEAR MEDICINE CAMERA AND ADJOINING HOT LAB. THE UPGRADED LAB WILL IMPROVE TREATMENT FOR CRITICALLY ILL PATIENTS ON KAUAI. THE NEW CAMERA WILL PROVIDE CARE TO PATIENTS ON KAUA'I THAT CAN HELP ELIMINATE THE NEED FOR THEM TO TRAVEL TO O'AHU FOR NUCLEAR MEDICINE EVALUATIONS AND TREATMENT.
	IN ADDITION, WILCOX SECURED MAJOR GIFT FUNDING TO SUPPORT AN ENHANCED IMAGING REVITALIZATION PROJECT WHICH INCLUDES UPGRADING THE CURRENT MRI, NOTABLY THE ONLY MRI ON KAUA'I WHICH WAS INSTALLED IN 2005, AS WELL AS INVESTING IN NEW EQUIPMENT FROM REPLACING THE CURRENT X-RAY/FLUOROSCOPY MACHINE TO BUILDING A CLASS II INTERVENTIONAL SUITE. THESE CRITICAL IMPROVEMENTS WILL ENHANCE PATIENT CARE BY OFFERING ADDITIONAL SERVICES AND MINIMIZING OUTPATIENT WAIT TIMES.
	EDUCATION AND RESEARCH
	SIMULATION LAB THE WILCOX SIMULATION LAB INCLUDES HIGH-TECH MANIKINS THAT THE MEDICAL STAFF USE TO PRACTICE PROCEDURES THAT THEY RARELY SEE. THE LAB OFFERS A REALISTIC AND RISK-FREE ENVIRONMENT. A STATE-OF-THE-ART TRAINING SYSTEM ALLOWS NURSE EDUCATORS TO CREATE SCENARIOS WHERE THE MANAKINS EXHIBIT VARIOUS CONDITIONS AND CARE RESPONSES.
	CLINICAL EDUCATION TRAINING PROGRAM WILCOX PARTNERS WITH THE DEPARTMENT OF EDUCATION TO PROVIDE HIGH SCHOOL STUDENTS THE OPPORTUNITY TO TRAIN AS CLINICAL NURSE AIDES AS PART OF THEIR HIGH SCHOOL CURRICULUM. THESE PROGRAMS ARE A STARTING POINT IN THE MEDICAL FIELD THAT ALLOW STUDENTS TO EARN MONEY WHILE EXPLORING THE HEALTH CARE INDUSTRY AND FURTHERING THEIR EDUCATION. MAJOR GIFTS AND CAPITAL INVESTMENTS SUPPORT THE PROGRAM BY FUNDING THE INSTRUCTOR POSITION AS WELL AS MEDICAL EQUIPMENT NEEDED TO TURN CLASSROOMS INTO REALISTIC CLINICAL TRAINING FOR TEENS PROGRAM ARE GUARANTEED AN INTERVIEW FOR HIRE AT A HAWAII PACIFIC HEALTH MEDICAL CENTER OR CLINIC.
	COMMUNITY HEALTH AND UNCOMPENSATED CARE
	PATIENT ASSISTANCE FUND: MALAMA FUND THE PURPOSE OF THE PATIENT ASSISTANCE FUND IS TO ASSIST MEDICAL CENTER PATIENTS AND/OR THEIR SUPPORT SYSTEM RECEIVING SERVICES, INCLUDING THE EMERGENCY DEPARTMENT AND OUTPATIENT SERVICES AT THIS FACILITY. THE MANAGEMENT AND DISBURSEMENT OF THE PATIENT ASSISTANCE FUND, OR MALAMA FUND, IS LEFT TO THE DISCRETION OF THIS FACILITY TO MEET SPECIFIC PATIENT CARE NEEDS. THE FUNDS MAY BE USED FOR PATIENTS AND/OR THEIR SUPPORT SYSTEM THAT HAVE FINANCIAL BARRIERS AND NEED CONTINUED MEDICAL OR PSYCHOSOCIAL SUPPORT OR TO FACILITATE DISCHARGE.
FORM 990, PART V, LINE 1A - FORM 1096 REPORTING	HAWAI'I PACIFIC HEALTH (HPH), THE ORGANIZATION'S TAX EXEMPT PARENT, PAYS ALL VENDORS. THEREFORE, HPH ISSUES FORMS 1099 UNDER ITS TAX ID.
FORM 990, PART VI, LINE 6 - CLASSES OF MEMBERS OR STOCKHOLDERS	HAWAI'I PACIFIC HEALTH IS THE SOLE MEMBER WHO HAS THE RIGHT TO PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE WITH THE RIGHT TO ELECT THE MEMBERS OF THE GOVERNING BODY AND/OR APPROVE SIGNIFICANT DECISIONS OF THE GOVERNING BOARD.

Return Reference - Identifier	Explanation
FORM 990, PART VI, LINE 7A - MEMBERS OR STOCKHOLDERS ELECTING MEMBERS OF GOVERNING BODY	HAWAI'I PACIFIC HEALTH IS THE SOLE MEMBER AND HAS THE POWER TO APPOINT OR REMOVE MEMBERS OF THE GOVERNING BODY. HAWAI'I PACIFIC HEALTH, AS MEMBER, ALSO HAS THE POWER TO ELECT ONE OR MORE EX-OFFICIO VOTING MEMBERS OF THE GOVERNING BODY.
FORM 990, PART VI, LINE 7B - DECISIONS REQUIRING APPROVAL BY MEMBERS OR STOCKHOLDERS	HAWAI'I PACIFIC HEALTH, AS MEMBER, HAS EXCLUSIVE POWER TO TAKE AND DIRECT THE FOLLOWING ACTIONS OF THE CORPORATION: (I) NOMINATE CANDIDATES TO THE BOARD FOR THE FOLLOWING POSITIONS: VICE-PRESIDENT(S), TREASURER, SECRETARY, ASSISTANT TREASURERS AND SECRETARIES, AND ANY OTHER OFFICER, EXCEPT THE PRESIDENT, CHAIR AND VICE-CHAIR OF THE BOARD; (II) AFTER CONSULTATION WITH THE BOARD, REMOVE VICE-PRESIDENT(S), TREASURER,
	SÉCRETARY, ASSISTANT TREASURERS AND SECRETARIES, AND ANY OTHÉR OFFICER, EXCEPT THE PRESIDENT, CHAIR AND VICE-CHAIR; (III) REMOVE A DIRECTOR FROM THE BOARD; (IV) DELEGATE MANAGEMENT AUTHORITIES FROM THE BOARD TO OFFICERS OR COMMITTEES OF THE CORPORATION IN ACCORDANCE WITH A DELEGATED AUTHORITIES MATRIX ADOPTED BY THE MEMBER;
	 (V) AMEND THESE BYLAWS; (VI) CAUSE THE CORPORATION'S PARTICIPATION IN ALL LONG TERM FINANCING TRANSACTIONS WHICH ARE IN EXCESS OF ONE (1) YEAR AND/OR ONE MILLION DOLLARS (\$1,000,000) OR MORE; (VII) SELECT BANKS, TRUST COMPANIES, OR OTHER DEPOSITORIES TO WHICH THE CORPORATION'S FUNDS SHALL BE DEPOSITED; (VIII) DIRECT, MANAGE AND CONTROL THE CUSTODY, ADVISORY SERVICE, AND ASSET MANAGEMENT OF THE FINANCIAL ASSETS OF THE CORPORATION;
	 (IX) DETERMINE AND EFFECT INTER CORPORATE FUND TRANSFERS BY AND BETWEEN THE CORPORATION AND ANY AFFILIATE; (X) DEVELOP AND IMPLEMENT THE GENERAL POLICIES REGARDING THE CORPORATION'S EXECUTIVE COMPENSATION AND BENEFIT PLANS; (XI) FORM A NEW CORPORATION, LIMITED LIABILITY COMPANY, PARTNERSHIP, OR OTHER ORGANIZATION THAT IS OWNED SOLELY BY THE CORPORATION; (XII) DEVELOP AND PROMULGATE OVERALL CORPORATE GOALS AND THE LONG-RANGE AND
	STRATEGIC PLAN OF THE CORPORATION; AND (XIII) DEVELOP AND IMPLEMENT THE ANNUAL CAPITAL, OPERATING, AND CASH FLOW BUDGETS. THE CORPORATION SHALL NOT TAKE THE FOLLOWING ACTIONS WITHOUT FIRST OBTAINING MEMBER APPROVAL:
	 (I) ELECT ANY DIRECTOR TO THE BOARD; (II) AMEND THE ARTICLES; (III) MERGE THE CORPORATION WITH ANY ENTITY; (IV) DISSOLVE THE CORPORATION; (V) ENTER INTO ANY UNBUDGETED CONTRACTS ON BEHALF OF THE CORPORATION WHICH REQUIRE ANNUAL PAYMENTS BY OR ON BEHALF OF THE CORPORATION EXCEEDING ONE MILLION DOLLARS (\$1,000,000) IN VALUE; (VI) ACQUIRE ASSETS WORTH OVER ONE MILLION DOLLARS (\$1,000,000) EXCEPT FOR THOSE ASSETS ACQUIRED BY GIFTS, GRANT, OR DONATION; (VII) ACQUIRE SHARES IN ANOTHER CORPORATION; (VII) SELL, LEASE, EXCHANGE, ENCUMBER OR DISPOSE OF TWENTY-FIVE PERCENT (25%) OR MORE OF THE PROPERTY AND ASSETS HELD BY THE CORPORATION TO ANY ENTITY THAT IS NOT
	AN AFFILIATE; (IX) ISSUE THE CORPORATION'S MEMBERSHIP TO ANYONE OTHER THAN THE MEMBER; (X) FORM A JOINT VENTURE OR OTHER BUSINESS RELATIONSHIP (OTHER THAN THE ORDINARY COURSE OF BUSINESS CONTRACTS) BETWEEN THE CORPORATION AND ANY PERSON OR ENTITY; AND (XI) DEVELOP A NEW LINE OF BUSINESS OR A NEW SERVICE.
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	VARIOUS SCHEDULES OF THE FORM 990 ARE PREPARED PRIMARILY BY STAFF WITHIN THE ACCOUNTING AREA OF THE ORGANIZATION WORKING WITH VARIOUS OTHER AREAS OF THE ORGANIZATION SUCH AS MANAGEMENT OF THE OPERATING UNITS, HR, LEGAL, ETC. DISCLOSURE NARRATIVES ARE WRITTEN AND COMPILED INTERNALLY BASED ON INPUT AND DISCUSSION WITH FINANCIAL ANALYSTS AND THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF THE REPORTING ENTITY. THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF EACH REPORTING ENTITY REVIEWS AND APPROVES THE DISCLOSURE NARRATIVES WHICH DESCRIBES THE MISSION/PURPOSE AND PROGRAM ACCOMPLISHMENTS OF THEIR ORGANIZATION. SENIOR MANAGEMENT OF THE HEALTH CARE SYSTEM REVIEWS THE FORM 990 OF EACH FILLING ORGANIZATION WITHIN THE HEALTH CARE SYSTEM. ONCE SENIOR MANAGEMENT HAS COMPLETED ITS REVIEW, THE FORMS 990 ARE THEN PROVIDED TO THE GOVERNANCE AND NOMINATING COMMITTEE OF THE HEALTH CARE SYSTEM'S BOARD OF DIRECTORS FOR THEIR REVIEW. THE GOVERNANCE AND NOMINATING COMMITTEE OF THE PARENT'S ENTITY (HAWAI'I PACIFIC HEALTH "HPH") BOARD PROVIDES OVERSIGHT FOR THE FORM 990 REPORTING AND REVIEWS THE FORM 990 FOR EACH ENTITY PRIOR TO FILING. IN ADDITION, THE FORM 990 FOR EACH ENTITY IS MADE AVAILABLE TO THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND THE HPH BOARD OF DIRECTORS THROUGH A BOARD MEMBER PORTAL FOR REVIEW PRIOR TO THE FILING OF THE FIND FOR THE HEALTH CARE SYSTEM'S DATION OF THE FORM 990 FOR EACH ENTITY IS MADE
	FORM 990. THE FORMS 990 WILL BE POSTED TO HPH'S WEB SITE FOR PUBLIC ACCESS AFTER THE FILING OF THE RETURNS WITH THE IRS.

Return Reference - Identifier		Explanation								
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ANNUALLY, EACH DIRECTOR BOARD DELEGATED POWER PERSON:	₹, OFFICER, KEY E \$S SHALL ANNUAL	MPLOYEE AND ME LY SIGN A STATEN	EMBER OF A COMM MENT WHICH AFFIR	IITTEE WITH MS THAT SUCH					
	2) HAS READ AND UNDERST 3) AGREES TO COMPLY WITI 4) HAS DISCLOSED ANY CON REQUIRED; AND 5) UNDERSTANDS THAT THE TO MAINTAIN ITS FEDERAL	RECEIVED A COPY OF THE CONFLICT OF INTEREST ("COI") POLICY; HAS READ AND UNDERSTANDS THE POLICY; AGREES TO COMPLY WITH THE POLICY; HAS DISCLOSED ANY CONFLICTS OR POTENTIAL CONFLICTS OR ECONOMIC INTERESTS AS EQUIRED; AND UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN C D MAINTAIN ITS FEDERAL TAX EXEMPTION, THE ORGANIZATION MUST ENGAGE PRIMARILY I CTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES.								
	THE IN-HOUSE LEGAL DEPA COI STATEMENTS RETURNE BOARD FOR REVIEW, DELIBI INTEREST EXISTS. IF A CON THE BOARD AND EXPLAIN T THE PRESENTATION, THE IN PARTICIPATE WITH ANY DIS OR ARRANGEMENT.	ED. IDENTIFIED CO ERATION AND CON FLICT OF INTERES HE TRANSACTION IDIVIDUAL IS EXCL	NFLICTS OF INTER NFIRMATION/REFL ST HAS BEEN FOUI OR ARRANGEMEN JSED FROM THE M	REST ARE PRESEN ITATION THAT A CO ND, THE INDIVIDUA NT CAUSING THE C IEETING AND SHAL	TED TO THE DNFLICT OF L MAY ADDRESS ONFLICT. AFTER L NOT					
	IN MEETINGS WHERE APPLI NATURE OF THE FINANCIAL POTENTIAL OR ACTUAL CON WHETHER A CONFLICT EXIS THE BOARD'S DECISION(S) F DISCUSSION AND VOTES RE	INTEREST/CONFL NFLICT, ANY ACTIC STED, INCLUDING A REGARDING THE C	ICT, NAME(S) OF T ON TAKEN TO ASSI ANY DISCUSSION (CONFLICT AND NAI	THE PERSON(S) WI ST IN THE DETERN OF ALTERNATIVE A MES OF PERSON P	TH THE /INATION OF .RRANGEMENTS,					
FORM 990, PART VI, LINE 15 - PROCESS OF DETERMINING COMPENSATION	THE PRESIDENT, OFFICERS BY THE FILING ORGANIZATIK HEALTH ("HPH"). FOLLOWING APPROVE THE PRESIDENT, FOR HPH EXECUTIVES (VICE ("HPH") COMPENSATION CO COMMUNITY-BASED MEMBE BOARD CHAIRPERSON (WHG COMPENSATION CONSULTA CONSULTANT PROVIDES A M MEETING. INCLUDED IN THE COMPENSATION COMMITTE AT THE MEETING AFTER RE DECISIONS ARE DOCUMENT COMMUNITY BASED DIRECT CERTAIN EMPLOYED PHYSIG REPORTING OR RELATED O SAME MANNER AS EXECUTI RECEIVING A REPORT FROM DESCRIBED ABOVE ON AN A 2024 TO REVIEW PHYSICIAN COMPENSATION.	ON, BUT RATHER I G IS THE PROCESS OFFICERS AND KE PRESIDENT AND MMITTEE, WHICH I RS OF THE HPH B D IS INDEPENDENT INT TO REVIEW TH WRITTEN REPORT REPORT IS MARK E MAKES FINAL DI VIEW AND DISCUSS TED IN THE COMPE TORS OF THE ORG CIANS MAY BE OFI RGANIZATION. PH VE COMPENSATIC V A NEUTRAL CON ANUAL BASIS. TH	BY THE TAX-EXEM S THAT THE PARE! EY EMPLOYEES' CG ABOVE) IS SET BY IS COMPOSED SO OARD OF DIRECTO T) SELECTS A NEU IE EXECUTIVES' CT TO THE COMPENS (ET BASED DATA F ECISIONS REGARE ISION OF THE COM ENSATION COMMIT ANIZATION ARE NO FICERS OR AN IDE YSICIAN COMPENS YSICIAN COMPENS YSICIAN CANPENS SULTANT AND FO IS PROCESS WAS	PT PARENT, HAWA NT ORGANIZATION OMPENSATION. CC 7 THE HAWAI'I PAC LELY OF INDEPENI ORS. ON AN ANNU/ ITRAL THIRD PART OMPENSATION AN SATION COMMITTE ROM LIKE ORGANI DING COMPENSATI ISULTANT'S REPOF TEE MEETING MIN OT COMPENSATED NTIFIED KEY EMPL SATION IS ALSO H/ COMPENSATION / COMPENSATION / COMPENSATION / COMPENSATION / COMPENSATION / COMPENSATION / COMPENSATION /	I'I PACIFIC UNDERTAKES TO MPENSATION IFIC HEALTH DENT, AL BASIS THE HPH Y EXECUTIVE D BENEFITS. THE E AT ITS ANNUAL ZATIONS. THE ON AND BENEFITS RT, AND SUCH IUTES. D. OYEE OF THE ANDLED IN THE COMMITTEE IE PROCESS AS ON MARCH 07,					
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	DISCLOSURE OF GOVERNIN STATEMENTS AND STANDAF WEBSITE. THE CONSOLIDAT VIA THE HAWAI'I PACIFIC HE	RDS OF CONDUCT ED AUDITED FINA	ARE AVAILABLE C	ON THE HAWAI'I PA	CIFIC HEALTH					
FORM 990, PART IX, LINE 11G - OTHER FEES FOR SERVICES	(a) Description	(b) Total Expenses	(c) Program Service Expenses	(d) Management and General Expenses	(e) Fundraising Expenses					
	INTERNAL SVC. PROVIDED EXPENSE	437,935	168,457	182,616	86,862					
	MANAGER DIRECT BONUS	10,377		10,377						
	GRANT WRITING	8,591			8,591					
	Total	456,903	168,457	192,993	95,453					
FORM 990, PART XI, LINE 9 -		(a) Descriptio	n		(b) Amount					
OTHER CHANGES IN NET ASSETS OR FUND BALANCES EQUITY TRANSFER FROM HPH										
INTERCOMPANY TRANSFERS BETWEEN FOUNDATIONS										
	IMMATERIAL ROUNDING	- 2								
	HAWAI'I COMMUNITY FOUN		- 14,097							
	REALIZED GAIN LOSS THAT	58,751								

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization

WILCOX HEALTH FOUNDATION

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)	-				
(3)					
(4)					
(5)					
(6)					

Part II

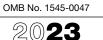
Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section scont	g) 512(b)(13 rolled tity?
						Yes	No
(1) HAWAI'I PACIFIC HEALTH (99-0246363)	ADMIN SVCS.	HI	501(C)(3)	12 TYPE III-FI	N/A		~
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813							
(2) KAPI'OLANI HEALTH FOUNDATION (99-0246364)	FUNDRAISING	HI	501(C)(3)	7	HPH	~	
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813							
(3) KAPI'OLANI MED CTR FOR WOMEN & CHILDREN (99-0177350)	HOSPITAL	HI	501(C)(3)	3	HPH	~	
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813							
(4) KAPI'OLANI MEDICAL SPECIALISTS (99-0322406)	HEALTHCARE	Н	501(C)(3)	3	HPH	~	
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	HEALTHCARE H						
(5) KAUA'I MEDICAL CLINIC (99-0326099)	HOSPITAL	HI	501(C)(3)	3	HPH	~	
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	-						
(6) PALI MOMI FOUNDATION (38-3840327)	FUNDRAISING	HI	501(C)(3)	7	HPH	~	
55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	-						
(7) (SEE STATEMENT)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50135Y

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Open to Public

Inspection

Employer identification number

99-0204242

(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total income	(g) Share of end-of- year assets	Disprop		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		General or managing		General or managing		(k) Percentage ownership
	country)		sections 512-514)			Yes	No		Yes	No	ļ				
											l				
		(state or	(state or foreign	(state or foreign country) tax under	(state or foreign country) tax under	(state or unrelated, foreign excluded from country) tax under	(state or unrelated, foreign excluded from country) tax under	(state or unrelated, foreign excluded from country) tax under	(state or foreign country) tax under	(state or foreign country) tax under	(state or foreign tax under tax unde				



Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section s cont ent	(i) 512(b)(13) rolled tity?
								Yes	No
(1)(SEE STATEMENT)									
(2)									
(3)									
(4)									
(6)	-								

Schedule R (Form 990) 2023

Part V

Part	V Transactions With Related Organizations. Complete if the organization answ	vered "Yes" on Form	n 990, Part IV, line 3	4, 35b, or 36.		
Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.				Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one	or more related orga	nizations listed in Parts	s II–IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			1a		~
b	Gift, grant, or capital contribution to related organization(s)			1b	~	
С	Gift, grant, or capital contribution from related organization(s)			1c		~
d	Loans or loan guarantees to or for related organization(s)			1d		~
е	Loans or loan guarantees by related organization(s)			1 e		~
f	Dividends from related organization(s)			1 f		~
g	Sale of assets to related organization(s)			1g		~
h	Purchase of assets from related organization(s)			1h		~
i	Exchange of assets with related organization(s)			1i		~
j	Lease of facilities, equipment, or other assets to related organization(s)			1 j		~
k	Lease of facilities, equipment, or other assets from related organization(s)			1k		~
Т	Performance of services or membership or fundraising solicitations for related organization(s))		11		~
m	Performance of services or membership or fundraising solicitations by related organization(s)			1m		~
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) .			1n		~
ο	Sharing of paid employees with related organization(s)			10	~	_
р	Reimbursement paid to related organization(s) for expenses			1 p	~	
q	Reimbursement paid by related organization(s) for expenses				~	_
r	Other transfer of cash or property to related organization(s)			1 r	~	
s	Other transfer of cash or property from related organization(s)			1s		~
2	If the answer to any of the above is "Yes," see the instructions for information on who must o	complete this line, incl	uding covered relation	ships and transaction thr	eshol	ds.
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amou		
W	ILCOX MEMORIAL HOSPITAL	В	3,779,532	FMV		

WILC 5,113,5 FMV WILCOX MEMORIAL HOSPITAL 58,192 Q (2) FMV **KAPIOLANI HEALTH FOUNDATION** Q 82,659 (3) KAPIOLANI HEALTH FOUNDATION FMV R 147,423 (4) (5) (6)

Schedule R (Form 990) 2023

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) (j) Code V–UBI amount in box 20 of Schedule K-1 (Form 1065)		(k) Percentage ownership	
					Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

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Part II	Identification of Related Tax-Exempt Organizations	(continued)
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(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) So 512(b controlle	
						Yes	No
(7) PALI MOMI MEDICAL CENTER (99-0274038) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	HOSPITAL	н	501(C)(3)	3	НРН	~	
(8) PROVIDERS INSURANCE COMPANY (71-0893000) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	INSURANCE	н	501(C)(3)	12 TYPE II	НРН	~	
(9) STRAUB CLINIC & HOSPITAL (91-2151670) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	HOSPITAL	н	501(C)(3)	3	НРН	~	
(10) STRAUB FOUNDATION (99-0109350) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	FUNDRAISING	н	501(C)(3)	7	НРН	~	
(11) WILCOX MEMORIAL HOSPITAL (99-0074365) 3-3420 KUHIO HIGHWAY, LIHUE, HI 96766	HOSPITAL	н	501(C)(3)	3	HPH	~	

Part III

Identification of Related Organizations Taxable as a Partnership (continued)

(a) Name, address and EIN of related organization	(b) Primary Activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income related, unrelated, excluded from tax under sections 512- 514	(f) Share of total income	(g) Share of end-of-year assets	tion	ropor nate ation ?	in box 20 of	Gen	or aging ner?	(k) Percentage ownership
(1) HONOLULU SURGERY CENTER, LP (62- 1506645) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	AMBU. SURG. CTR.	TN	N/A	N/A								
(2) SPECIALTY SURGICAL SUITES, LLC (46- 1674512) 1401 S. BERETANIA ST. STE 750, HONOLULU, HI 96814	AMBU. SURG. CTR.	ні	N/A	N/A								
(3) HONOLULU IMAGING CENTER LLC (87- 1602945) 55 MERCHANT STREET, 27TH FLOOR, HONOLULU, HI 96813	DIAG. IMAGING CTR	DE	N/A	N/A								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (continued)

(a) Name, address and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C-corp, S-corp or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
(1) HAWAI'I PACIFIC HEALTH PARTNERS, INC. (99- 0318588) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	HOLDING COMPANY	н	N/A	C CORPORATION				Yes	No
(2) STRAUB PHARMACY, INC. (99-0145107) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	INACTIVE	н	N/A	C CORPORATION					
(3) HICORD, INC. (99-0251496) 55 MERCHANT STREET, 24TH FLOOR, HONOLULU, HI 96813	INVESTMENT	н	N/A	C CORPORATION					
(4) CHARITABLE REMAINDER TRUSTS (2)	CHARITABLE TRUST	ні	WHF	TRUST					