Form 990

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.



A F	or the	2019	calendar year, or tax year beginning $07/01$, 2019,	and ending			5/30 , 20 2	0		
D			C Name of organization		D Employe	er identifica	ation number			
D 0	heck if a	opticable:	WILCOX HEALTH FOUNDATION		99-0	020424	2			
	Addre		Doing business as							
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telepho	ne number				
	Initiel	return	3-3420 KUHIO HIGHWAY		(808)	245-1	.157			
	Final	return√ vated	City or town, state or province, country, and ZIP or foreign postal code							
X	Amen	ded	LIHUE, HI 96766		G Gross re	G Gross receipts \$ 4,191,750.				
	Applic	ation	F Name and address of principal officer: JENNIE CHANANOVICH			a group retu	ırn for Ye	es X No		
<u></u>			3-3420 KUHIO HIGHWAY, LIHUE, HI 96766			dinates? I subordinates ir	ncluded?	es No		
ı	Tax-ex	empt sta	atus: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) c	or 527	` / If "I	No,* attach a	list. (see Instruction	ons)		
J	Websi	te: 🕨	HTTPS://GIVING.HAWAIIPACIFICHEALTH.ORG		H(c) Group	exemption n	number -			
ĸ	Form	of organ	ization: X Corporation Trust Association Other	L Year of fo	ormation: 198			ile: HI		
	art I		mmary			1				
			describe the organization's mission or most significant activities: THE MI	SSION OF	WILCOX H	EALTH	FOUNDAT	ION		
ø			TO CREATE A HEALTHIER HAWAI'I.			*******				
anc										
ern	2	Check	this box larger if the organization discontinued its operations or dispose	d of more than	25% of its net	accete				
Activities & Governance	3		er of voting members of the governing body (Part VI, line 1a)					7.		
9	4		er of independent voting members of the governing body (Part VI, line 1b).					6.		
ties	5		number of individuals employed in calendar year 2019 (Part V, line 2a)					0.		
Ę.	6		number of volunteers (estimate if necessary)					11.		
Ac		Total	unrelated business revenue from Part VIII, column (C), line 12			7a		0.		
			nrelated business taxable income from Form 990-T, line 39					0.		
		1101 01	modeled backless taxable modelle from our film o	 i	Prior Ye		Curren			
	8	Contri	butions and grants (Part VIII, line 1h)	}	1,171			10,618.		
Revenue	9		am service revenue (Part VIII, line 2g)			0.	3,33	0.		
ķ	10		ment income (Part VIII, column (A), lines 3, 4, and 7d).		130	130,263.		9,629.		
æ	11		revenue (Part VIII, column (A), lines 5, 4, and 7d)			0.		0.		
	12		revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		1.301	,618.	3 92	20,247.		
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)			,046.		03,654.		
	14		its paid to or for members (Part IX, column (A), line 4)			0.	30	0.		
	۱		es, other compensation, employee benefits (Part IX, column (A), lines 5–10).			0.		0.		
Expenses	162		ssional fundraising fees (Part IX, column (A), line 11e)		0.		0.			
Pe d	l b		fundraising expenses (Part IX, column (D), line 25) (634, 090)					<u></u>		
Ä	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		850	,133.	Q.1	14,554.		
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			,179.		18,208.		
	19		nue less expenses. Subtract line 18 from line 12			3,561.	ALCOHOLD IN CO.	02,039.		
28		176.461	ide less expenses. Subtract line to nontline 12,		Beginning of Cur		End of			
anc.	20	Total:	assets (Part X, line 16)	F		2,901.		22,164.		
Net Assets or Fund Balances	21		liabilities (Part X, line 26)			1,803.		72,831.		
E E	22		ssets or fund balances. Subtract line 21 from line 20,	-		3,098.		19,333.		
_	rt II		gnature Block	• • • • • • • • •	0,320	7030.	0,0	137333.		
			of perjury, I declare that I have examined this return, including accompanying schedu	les and stateme	ents and to the h	nest of my	knowledge and	d haliaf it is		
true	e, corre	ct, and	complete. Declaration of preparer (other than officer) is based on all information of which	ch preparer has	any knowledge.		Milotriedge am	2 Delici, it is		
			CAMM Ann M		10	5/9m	_			
Sig	ın	5	CAM Am M V Signature of officer CAMP Am M. TINT Chi Nu - pro		Date					
He	re		CAMPY Ann M. TUNTENI NU- PR	viant						
			ype or print name and title							
			Type preparer's name Preparer's signature	Date	Ţ	ТТ	PTIN			
Paid	t		ELYNE MILLER Joulyne C. Miller	5/4/22	Check	k if ' mployed	P00634	370		
Рге	parer		- EDNOW C VOLING II C TIP	UITILL				J 10		
Use	Only						6565596 -535-720			
N/a-	u the		saddress ►4365 EXECUTIVE DR, STE 1600 SAN DIEGO, CA 92121		Phone no.		T			
			iscuss this return with the preparer shown above? (see instructions)					No		
For	Pape	rwork	Reduction Act Notice, see the separate instructions.				Form 9	90 (2019)		

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P	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	riefly describe the organization's mission: HE MISSION OF WILCOX HEALTH FOUNDATION IS TO CREATE A HEALTHIER
	AWAI'I.
2	id the organization undertake any significant program services during the year which were not listed on the rior Form 990 or 990-EZ?
3	"Yes," describe these new services on Schedule O. id the organization cease conducting, or make significant changes in how it conducts, any program
	ervices?
4	escribe the organization's program service accomplishments for each of its three largest program services, as measured by epenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others e total expenses, and revenue, if any, for each program service reported.
4a	Code:) (Expenses \$303,654. including grants of \$303,654.) (Revenue \$0.) EE SCHEDULE O.
4b	Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	Code:) (Expenses \$including grants of \$) (Revenue \$)
4d	ther program services (Describe on Schedule O.) Expenses \$ including grants of \$) (Revenue \$)
4e	otal program service expenses 303,654.

4e Total program service expenses ► JSA 9E1020 2.000

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Part IV **Checklist of Required Schedules** No Yes 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Χ 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II................................. Χ Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Χ "Yes," complete Schedule D, Part I 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, Χ the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or Χ 9 10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments Χ 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Χ b Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more Χ 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII........... 11c d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets 11d Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ Schedule D, Parts XI and XII. 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If Χ "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Χ Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Χ 14a Did the organization maintain an office, employees, or agents outside of the United States?.......... 14a b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate Χ foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or Χ for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other 16 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Χ Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)....... Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Χ Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? Χ 19 Χ **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

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Part IV Checklist of Required Schedules (continued)

ran	Checklist of Required Schedules (Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	270		
C		24-		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			3.7
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	, , , , , , , , , , , , , , , , , , , ,	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
20				
_	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If	00-		Х
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
•	or IV, and Part V, line 1	34	Х	
25.2	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
D		256	Х	
20	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	- 1	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			v
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note: All Form 990 filers are required to complete Schedule O.	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V			_ X
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
a	and services provided to the payor?	7a		Х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
·	required to file Form 8282?	7c		Х
٨	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization receive any runds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
IJ	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
•	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
13	excess parachute payment(s) during the year?	15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.	. 5		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
10	If "Yes," complete Form 4720, Schedule O.			

WILCOX HEALTH FOUNDATION 99-0204242 Page 6 Form 990 (2019) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X 3 supervision of officers, directors, trustees, or key employees to a management company or other person?.... 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Χ 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Χ 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X a The governing body?...... 8b Х Each committee with authority to act on behalf of the governing body?................ Is there any officer, director, trustee, or key employee listed in Part VII. Section A, who cannot be reached at

the organization's mailing address? If "Yes," provide the names and addresses on Schedule O. Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	150		X
а	The organization's CEO, Executive Director, or top management official	15a 15b		X
b	Other officers or key employees of the organization	130		21
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Sacti	on C. Disclosure			

List the states with which a copy of this Form 990 is required to be filed ▶ HI,

Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Another's website Other (explain on Schedule O)

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records ▶ DONNA MASUDA-KAM 55 MERCHANT STREET, 24TH FLOOR HONOLULU, HI 96813 808-535-7355 20

Form **990** (2019)

9

No Yes

17

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Control Process Proces					(0	C)					
Care	(A)	(B)	Position				(D)	(E)	(F)		
Compensation Comp	Name and title	Average	(do ı	not c	heck	more	e than c	one	Reportable	Reportable	Estimated amount
(1) RAYMOND P. VARA JR.			1						· ·		
Control of the cont		1 '		_				· ·			· ·
Companizations below dotted line Companizations dotted line Comp			Indi or d	Insti	Offi	E ey	High emp	Fom		_	
(1) RAYMOND P. VARA JR.		related	/idua	tutic	ĕr	emp	loye	ner			related organizations
(1) RAYMOND P. VARA JR.		1 "	or tr	nal		loye	Ф 8 М				
(1) RAYMOND P. VARA JR.			ıstee	trust		ě	pen				
(1)RAYMOND P. VARA JR				ee			sate				
BOARD OF DIRECTOR 61.90 X 0. 2,726,020. 2,324,070.							<u> </u>				
C2DAVID OKABE	(1) RAYMOND P. VARA JR.	.20									
TREASURER	BOARD OF DIRECTOR	61.90	Х						0.	2,726,020.	2,324,070.
(3)CHARLES R. CHING .10 SECRETARY 39.90 X 0. 882,738. 259,467.	(2) DAVID OKABE	.10									
SECRETARY 39.90	TREASURER	49.90			Х				0.	1,137,967.	324,115.
(4) JENNIE CHAHANOVICH	(3) CHARLES R. CHING	.10									
PRESIDENT	SECRETARY	39.90			X				0.	882,738.	259,467.
(5) DAWN DUNBAR	(4) JENNIE CHAHANOVICH	1.00									
VICE PRESIDENT	PRESIDENT	55.50			Х				0.	778,113.	213,656.
Column	(5) DAWN DUNBAR	5.00									
ASSISTANT TREASURER (PART YR) 47.90 X 0. 362,232. 91,604. (7) MICHAEL ROBINSON 0.	VICE PRESIDENT	40.00			Х				0.	386,847.	109,851.
(7)MICHAEL ROBINSON	(6) EARL INOUYE	.10									
FORMER OFFICER 50.00 X	ASSISTANT TREASURER (PART YR)	47.90			X				0.	362,232.	91,604.
ASSISTANT SECRETARY 39.50 X	(7)MICHAEL ROBINSON	0.									
ASSISTANT SECRETARY 39.50 X 0. 160,085. 38,697. (9) CARRIE ANN TSUTSUI .10 ASSISTANT TREASURER 47.90 X 0. 168,392. 28,870. (10) PAULA CHIHARA .20 BOARD OF DIRECTOR, CHAIR 0. X X 0. 0. 0. 0. (11) MICHAEL DAHILIG .20 BOARD OF DIRECTOR 0. X 0. 0. 0. 0. (12) MICHELLE EMURA .20 BOARD OF DIRECTOR 0. X 0. 0. 0. 0. (13) RICHARD M. GOODALE .20 BOARD OF DIRECTOR 10.00 X 0. 0. 0. 0. (14) IAN JUNG .20	FORMER OFFICER	50.00						Х	0.	310,671.	80,378.
CARRIE ANN TSUTSUI	(8) JESSICA LEWIS	.50									
ASSISTANT TREASURER 47.90 X 0. 168,392. 28,870. (10) PAULA CHIHARA	ASSISTANT SECRETARY	39.50			X				0.	160,085.	38,697.
Column C	(9) CARRIE ANN TSUTSUI	.10									
BOARD OF DIRECTOR, CHAIR 0. X X 0. 0. 0. (11) MICHAEL DAHILIG .20 0. 0. 0. 0. BOARD OF DIRECTOR 0. X 0. 0. 0. 0. (12) MICHELLE EMURA .20 0. 0. 0. 0. 0. BOARD OF DIRECTOR 0. X 0. 0. 0. 0. (13) RICHARD M. GOODALE .20 0. 0. 0. 0. 0. BOARD OF DIRECTOR 10.00 X 0. 0. 0. 0. (14) IAN JUNG .20 0. 0. 0. 0.	ASSISTANT TREASURER	47.90			Х				0.	168,392.	28,870.
MICHAEL DAHILIG	(10) PAULA CHIHARA	.20									
BOARD OF DIRECTOR 0. X 0. 0. 0. (12) MICHELLE EMURA .20 .20 0. 0. 0. 0. 0. BOARD OF DIRECTOR 0. X 0. 0. 0. 0. 0. 0. 0. (13) RICHARD M. GOODALE .20 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. BOARD OF DIRECTOR 10.00 X 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. (14) IAN JUNG .20 .20 .20	BOARD OF DIRECTOR, CHAIR	0.	Х		Х				0.	0.	0.
(12) MICHELLE EMURA .20 BOARD OF DIRECTOR 0. X 0. 0. 0. (13) RICHARD M. GOODALE .20 BOARD OF DIRECTOR 10.00 X 0. 0. 0. (14) IAN JUNG .20	(11) MICHAEL DAHILIG	.20									
BOARD OF DIRECTOR 0. X 0. 0. 0. (13) RICHARD M. GOODALE .20 .20 0. 0. 0. 0. BOARD OF DIRECTOR 10.00 X 0. 0. 0. 0. 0. (14) IAN JUNG .20 .20 .20	BOARD OF DIRECTOR	0.	Х						0.	0.	0.
(13)RICHARD M. GOODALE	(12) MICHELLE EMURA	.20									
BOARD OF DIRECTOR 10.00 X 0. 0. 0. (14) IAN JUNG .20 .20 .20	BOARD OF DIRECTOR	0.	Х						0.	0.	0.
(14) IAN JUNG .20	(13) RICHARD M. GOODALE	.20									
	BOARD OF DIRECTOR	10.00	Х						0.	0.	0.
BOARD OF DIRECTOR 0. X 0. 0.	(14) IAN JUNG	.20									
	BOARD OF DIRECTOR	0.	Х						0.	0.	0.

Form **990** (2019)

Form 990 (2019) Part VII Section A. Officers, Directors, T	rustees. Ke	v En	olar	ve	es.	and H	lial	hest Compensat	ed Employ	ees (c	ontinue		Page 8
(A) Name and title	(B) Average hours per week (list any hours for	(do i	not ch unles	Pos heck	c) sition more	e than or is both a or/truste	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations		(F) Estimated amount of other compensat		f
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-		fro orga and	om the anization I related inization	n d
15) TRINETTE KAUI	.20												
BOARD OF DIRECTOR	0.	X		Х				0	•	0.			(
		-											
1b Sub-total							>	0.	6,913,		3,4	70,7	
c Total from continuation sheets to Part VII,	Section A						>	0.	6,913,	0.	3 Δ	70,7	0 708
d Total (add lines 1b and 1c)	t limited to t	hose	liste	d al	bove	e) who	re		1		3,1	. 7 0 , 7	
reportable compensation from the organizati	on ►	0 .	•									Yes	No
3 Did the organization list any former off employee on line 1a? If "Yes," complete Sche											3	Х	110
 For any individual listed on line 1a, is the organization and related organizations of 	sum of rep	ortab	ole c	com	pen	sation	ar	nd other compens	sation from	the	3	21	
individual											4	Х	
5 Did any person listed on line 1a receive of for services rendered to the organization? If '											5		Х
Complete this table for your five highest co compensation from the organization. Report year.													
(A) Name and business a	ddress							(B) Description of se	ervices	С	(C)	ation	
							1						

Part VIII Statement of Revenue

		Check if Schedule O co	ontains a respor	nse or note to ar	ny line in this Part V	/		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues						
عَ ق	C	Fundraising events						
fts, r A	d	Related organizations						
Ξ̈Ξ	e	Government grants (contribu						
ns,	_	All other contributions, gifts,	, L					
Ę į	f	and similar amounts not include	.	3,910,618.				
t pe				3,910,618.				
<u></u>	g	Noncash contributions inclu		f 72.00F				
30		lines 1a-1f.			2 010 610			
	h	Total. Add lines 1a-1f			3,910,618.			
a)				Business Code				
<u>Ş</u>	2a							
je.	b							
m (en	С							-
Ja Se	d							-
Program Service Revenue	е							
Δ.	f	All other program service rev						
	g	Total. Add lines 2a-2f		▶	0.			
	3	Investment income (include	ding dividends,	interest, and				
		other similar amounts)		_	30,395.			30,395.
	4	Income from investment of	tax-exempt bond	proceeds . >	0.			
	5	Royalties			0.			
			(i) Real	(ii) Personal				
	6a	Gross rents 6a						
	b	Less: rental expenses 6b						
	С	Rental income or (loss) 6c						
	d	Net rental income or (loss).		▶	0.			
	7a	Gross amount from	(i) Securities	(ii) Other				
		sales of assets						
		other than inventory 7a	250,737.					
ē	b	Less: cost or other basis						
evenue		and sales expenses 7b	271,503.					
ě	С	Gain or (loss) 7c	-20,766.					
<u>ہ</u> ج	d	Net gain or (loss)			-20,766.			-20,766.
Other	8a	Gross income from f	undraising					
0		events (not including \$						
		of contributions reported	on line					
		1c). See Part IV, line 18		0.				
	b	Less: direct expenses		0.				
	С	Net income or (loss) from fu			0.			
	9a	Gross income from	gaming					
		activities. See Part IV, line 19	9a	0.				
	b	Less: direct expenses	9b	0.				
	С	Net income or (loss) from g			0.			
	10a	Gross sales of invent						
		returns and allowances	•	0.				
	b	Less: cost of goods sold	10b	0.				
	c	Net income or (loss) from sa	les of inventory	<u> </u>	0.			
<u>s</u>				Business Code				
e gon	11a							
ane	b							
eve	C							
Miscellaneous Revenue	d	All other revenue						
Σ	e	Total. Add lines 11a-11d			0.			
	12	Total revenue. See instruction			3,920,247.			9,629.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
	Grants and other assistance to domestic organizations		о.p о.1000	general expenses	о.фоносо						
'	and domestic governments. See Part IV, line 21 • • • •	303,654.	303,654.								
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.									
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0.									
4	Benefits paid to or for members	0.									
5	Compensation of current officers, directors,										
·	trustees, and key employees	0.									
6	Compensation not included above to disqualified										
Ū	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	0.									
7	Other salaries and wages	0.									
8	Pension plan accruals and contributions (include	0.									
_	section 401(k) and 403(b) employer contributions)	0.									
9	Other employee benefits	0.									
10	Payroll taxes	0.									
11	Fees for services (nonemployees):	0.									
	Management	0.									
	Legal			11 011							
	Accounting	11,811.		11,811.							
C	Lobbying	0.									
e	Professional fundraising services. See Part IV, line 17.	0.		1 222							
1	Investment management fees	1,939.		1,939.							
g	Other. (If line 11g amount exceeds 10% of line 25, column										
	(A) amount, list line 11g expenses on Schedule O.) ATCH 1	684,960.		189,613.	495,347.						
12	Advertising and promotion	8,484.			8,484.						
13	Office expenses	10,424.		5,149.	5,275.						
14	Information technology	12,930.			12,930.						
15	Royalties	0.									
16	Occupancy	17,668.			17,668.						
17	Travel	10,255.			10,255.						
18	Payments of travel or entertainment expenses	0									
	for any federal, state, or local public officials	0.			275						
19	Conferences, conventions, and meetings	375.			375.						
20	Interest	0.									
21	Payments to affiliates	0.									
22	Depreciation, depletion, and amortization	0.									
23	Insurance	5,686.		5,686.							
24	Other expenses. Itemize expenses not covered										
	above (List miscellaneous expenses on line 24e. If										
	line 24e amount exceeds 10% of line 25, column										
	(A) amount, list line 24e expenses on Schedule O.)										
	CORPORATE ALLOCATION	66,266.		66,266.							
b	PRINTING & DESIGN SVCS	60,035.			60,035.						
-	GRANT WRITING	8,190.			8,190.						
c	ALL OTHER EXPENSES	15,531.			15,531.						
e	All other expenses										
	Total functional expenses. Add lines 1 through 24e	1,218,208.	303,654.	280,464.	634,090.						
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here										
	following SOP 98-2 (ASC 958-720)	0.									
_		٠.			Form 990 (2019)						

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	0.	1	0.
	2	Savings and temporary cash investments	138,174.	2	3,029,713.
	3	Pledges and grants receivable, net	295,141.	3	193,788.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0.	5	0.
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0.	6	0.
ts	7	Notes and loans receivable, net	0.	7	0.
Assets	8	Inventories for sale or use	0.	8	0.
Ä	9	Prepaid expenses and deferred charges	0.	9	0.
	10 a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0.	10c	0.
	11	Investments - publicly traded securities	1,625,942.	11	1,169,212.
	12	Investments - other securities. See Part IV, line 11	1,393,547.	12	1,648,051.
	13	Investments - program-related. See Part IV, line 11.	757,820.	13	756,428.
	14	Intangible assets	0.	14	0.
	15	Other assets. See Part IV, line 11	12,277.	15	24,972.
	16	Total assets. Add lines 1 through 15 (must equal line 33)	4,222,901.	16	6,822,164.
_	17	Accounts payable and accrued expenses	25,058.	17	101.
	18	Grants payable	0.	18	0.
	19	Deferred revenue.	0.	19	0.
	20	Tax-exempt bond liabilities.	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0.	21	0.
s	22	Loans and other payables to any current or former officer, director,			
ţ.		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons	0.	22	0.
Ë	23	Secured mortgages and notes payable to unrelated third parties	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
	23	parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	269,745.	25	272,730.
	26	Total liabilities. Add lines 17 through 25	294,803.	26	272,831.
	20	Organizations that follow FASB ASC 958, check here ► X		20	
Š		and complete lines 27, 28, 32, and 33.			
Fund Balances	27	Net assets without donor restrictions	-22,192.	27	-1,199,205.
Ва	28	Net assets with donor restrictions.	3,950,290.	28	7,748,538.
pu		Organizations that do not follow FASB ASC 958, check here ▶	2,722,727	20	.,,
ß		and complete lines 29 through 33.			
Assets or	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund.		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds		31	
χĄ	32	Total net assets or fund balances	3,928,098.	32	6,549,333.
Net	33	Total liabilities and net assets/fund balances	4,222,901.	33	6,822,164.
_	100		-,,	55	Form 990 (2019)

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Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI					X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			20,2			
2	Total expenses (must equal Part IX, column (A), line 25)	2		1,218,208.				
3	Revenue less expenses. Subtract line 2 from line 1	3			02,0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			28,0 86,3			
5	Net unrealized gains (losses) on investments							
6	Donated services and use of facilities	6			2,4	138.		
7	Investment expenses	7				0.		
8	Prior period adjustments	8				0.		
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-1	69,5	50.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))	10		6,5	49,3	33.		
Part	·							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in					
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were cor	npiled	or					
	reviewed on a separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis				3.5			
b	Were the organization's financial statements audited by an independent accountant?			2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited o	n a					
	separate basis, consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	_			х			
	the audit, review, or compilation of its financial statements and selection of an independent accounts		I	2c	^			
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on					
	Schedule O.							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the	2-		Х		
_	Single Audit Act and OMB Circular A-133?			3a				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?			.				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	udits .		3b				

Form **990** (2019)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

WII	COX	HEALTH FOUNDATION					99-02042	42				
Pa	rt l	Reason for Public Cha	rity Status (All o	rganizations must o	omplet	e this pa	rt.) See instructions	i.				
Γhe	orga	nization is not a private fou	ndation because it	is: (For lines 1 through	gh 12, ch	eck only	one box.)					
1		A church, convention of ch	urches, or associa	tion of churches descr	ribed in s	ection 1	70(b)(1)(A)(i).					
2		A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)					
3	\bigsqcup	A hospital or a cooperative	hospital service o	rganization described	in sectio	n 170(b)	(1)(A)(iii).					
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	(iii). Enter the				
		hospital's name, city, and s	tate:									
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	rated by a governme	ental unit described in				
		section 170(b)(1)(A)(iv). (C										
6		=	overnment or governmental unit described in section 170(b)(1)(A)(v).									
7	_	An organization that norma	=	· · · · · · · · · · · · · · · · · · ·	pport fr	om a go	vernmental unit or fro	om the general public				
		described in section 170(b)		·								
8		A community trust describe	-		-							
9	_	An agricultural research or	-			-						
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). E	nter the i	name, city, and state o	f the college or				
		university:										
10		An organization that norma receipts from activities rela support from gross investmacquired by the organization An organization organized	ited to its exempt finent income and un on after June 30, 1	unctions - subject to on the subject to on the subject to one subject to one subject to subject to one subject	certain e able inco (a)(2). (0	exception ome (less Complete	s, and (2) no more tha s section 511 tax) from Part III.)	n 331/3% of its				
2		An organization organized		-	-			carry out the nurnoses				
_		•	•									
		of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(1) Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12 check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12 check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and										
а		Type I. A supporting orga	=				•	_				
u		the supported organization	· · · · · · · · · · · · · · · · · · ·	•	-							
		supporting organization.				ajoiny of	and an octoro or a doto					
b		Type II. A supporting org	•			with its	supported organization	on(s), by having				
		control or management of	-				· · · · · ·					
		organization(s). You must		_								
С		Type III functionally inte	-		ited in c	onnectio	n with, and functional	lly integrated with,				
		its supported organization										
d		Type III non-functionally						ted organization(s)				
		that is not functionally into	egrated. The organ	nization generally mus	st satisfy	a distrib	ution requirement and	d an attentiveness				
		_ requirement (see instruct	ions). You must co	omplete Part IV, Sect	ions A a	nd D, and	d Part V.					
е		Check this box if the orga	anization received	a written determinatio	n from t	he IRS th	nat it is a Type I, Type I	I, Type III				
		functionally integrated, or	Type III non-funct	ionally integrated sup	porting o	organizat	ion.					
f	Ente	er the number of supported	d organizations									
g	Pro	vide the following information	on about the suppo	orted organization(s).	ı			<u> </u>				
	(i) Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see				
				above (see instructions))	,	ment?	instructions)	instructions)				
					Yes	No						
A)												
B)												
C)												
D)												
E)												
- /												
Γota	al											

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	635,189.	395,715.	734,585.	1,171,355.	3,910,618.	6,847,462.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	635,189.	395,715.	734,585.	1,171,355.	3,910,618.	6,847,462.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						2,814,205.
6	Public support. Subtract line 5 from line 4						4,033,257.
	tion B. Total Support	Γ					
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
7	Amounts from line 4	635,189.	395,715.	734,585.	1,171,355.	3,910,618.	6,847,462.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	-217,686.	149,387.	200,616.	130,176.	30,395.	292,888.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						7,140,350.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	
13	First five years. If the Form 990 is forganization, check this box and stop here						
	tion C. Computation of Public Sup						56.49 %
14	Public support percentage for 2019 (li		•			14	71.14%
15	Public support percentage from 2018						
16a	331/3% support test - 2019. If the org	_					3.7
	box and stop here. The organization q	-		_			
D	331/3% support test - 2018. If the org	=					
47-	this box and stop here. The organization	-		_			
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization	_					
	Part VI how the organization meets t					<u>-</u>	•
				-			apported
h	organization						and line
b	15 is 10% or more, and if the organic	-					
	Explain in Part VI how the organizati						•
	supported organization				-		
18	Private foundation. If the organization						
10	instructions						
							<u> </u>

Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

				, ,	•	<u>'</u>	
	tion A. Public Support	(2) 2015	(b) 2016	(a) 2017	(4) 2019	(a) 2010	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support					1	
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 10 a	Amounts from line 6. Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
. 2	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ation's first, seco	nd. third. fourth	or fifth tax v	ear as a section	501(c)(3)
	organization, check this box and stop here.	•			•		` ' ` '
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2019 (line 8,			mn (f))		15	%
16	Public support percentage from 2018 Sche	, ,	•				%
	tion D. Computation of Investment					1	
17	Investment income percentage for 2019 (lir			13. column (f))		17	%
18	Investment income percentage from 2018 S						/ 8
	331/3% support tests - 2019. If the or					•	
u	17 is not more than 331/3%, check thi	-					
b	331/3% support tests - 2018. If the orga		-				
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of		•	•	. ,		
				, ,		555 monda	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.

 2 Did the organization have any supported organization that does not have an IRS determination of status.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Schedule A (Form 990 or 990-EZ) 2019

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.			
Sacti	on C. Type II Supporting Organizations	2		
Jecti	on c. Type ii Supporting Organizations		Yes	No
	Many and the filter and the first of the fir		163	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	_2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	24		
-	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI	20		
I-	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s	<u> </u>
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trust or	n Nov. 20, 1970 (expla	in in Part VI). See
instructions. All other Type III non-functionally integrated supporting organization	zations r	nust complete Sectio	ns A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functionall	y integra	ted Type III supporting	g organization (see
instructions).	-		•

Schedule A (Form 990 or 990-EZ) 2019

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)								
	on D - Distributions			Current Year				
1	Amounts paid to supported organizations to accomplish ex							
2	Amounts paid to perform activity that directly furthers exer							
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in Part VI). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which	the organization is resp	onsive					
	(provide details in Part VI). See instructions.							
9	Distributable amount for 2019 from Section C, line 6							
10	Line 8 amount divided by line 9 amount							
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019				
1	Distributable amount for 2019 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2019							
	(reasonable cause required - explain in Part VI). See							
	instructions.							
3	Excess distributions carryover, if any, to 2019							
а	From 2014							
b	From 2015							
С	From 2016							
d	From 2017							
е	From 2018							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
<u>h</u>	Applied to 2019 distributable amount							
<u>i</u>	Carryover from 2014 not applied (see instructions)							
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2019 from							
	Section D, line 7: \$							
a	Applied to underdistributions of prior years							
b	Applied to 2019 distributable amount Remainder. Subtract lines 4a and 4b from 4.							
<u>с</u> 5								
IJ	Remaining underdistributions for years prior to 2019, if any. Subtract lines 3g and 4a from line 2. For result							
	greater than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2019. Subtract lines 3h							
U	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2020. Add lines 3j							
•	and 4c.							
8	Breakdown of line 7:							
а	Excess from 2015							
b	Excess from 2016							
C	Excess from 2017							
d	Excess from 2018							
e								

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (1 ohli 990 ol 990-E2

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2019

Employer identification number

WILCOX HEALTH FOUNDATION 99-0204242 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization WILCOX HEALTH FOUNDATION

Employer identification number 99-0204242

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a)	(b)	(c)	(d)				

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_		\$115,120.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization WILCOX HEALTH FOUNDATION

Employer identification number 99-0204242

art II	Noncash Property	(see instructions). Use duplicate c	opies of Part II if ad	ditional space is needed.
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(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2019) Name of organization WILCOX HEALTH FOUNDATION **Employer identification number** 99-0204242 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

99-0204242

Department of the Treasury Internal Revenue Service Name of the organization

WILCOX HEALTH FOUNDATION

Employer identification number

га	Complete if the organization answered			, wooding.	
		(a) Donor advised fu	ınds	(b) Funds and o	ther accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor	advisors in writing that th	e assets held	in donor advised	
	funds are the organization's property, subject to the	e organization's exclusive le	gal control? .		Yes No
6	Did the organization inform all grantees, donors, a	and donor advisors in writin	ig that grant fo	unds can be used	
	only for charitable purposes and not for the bene	fit of the donor or donor a	dvisor, or for a	ny other purpose	
	conferring impermissible private benefit?				Yes No
Pa	t Conservation Easements.				
	Complete if the organization answered				
1	Purpose(s) of conservation easements held by the	· —			
	Preservation of land for public use (for example	e, recreation or education)		of a historically imp	
	Protection of natural habitat		Preservation	of a certified historic	c structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation	contribution in		
	easement on the last day of the tax year.			Held at the E	nd of the Tax Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easements			2b	
С	Number of conservation easements on a certified		` '	2c	
d	Number of conservation easements included in (conservation)				
	historic structure listed in the National Register			2d	
3	Number of conservation easements modified, tra	nsferred, released, extingui-	shed, or term	inated by the organ	nization during th
	tax year				
4	Number of states where property subject to conse				
5	Does the organization have a written policy reg				
	violations, and enforcement of the conservation ea				Yes
6	Staff and volunteer hours devoted to monitoring, insp	ecting, handling of violations,	and enforcing	conservation easeme	nts during the yea
	>				
7	Amount of expenses incurred in monitoring, inspec	ting, handling of violations, a	and enforcing c	onservation easeme	nts during the yea
	> \$				
8	Does each conservation easement reported on line 2				
	and section 170(h)(4)(B)(ii)?				Yes
9	In Part XIII, describe how the organization reports			•	
	balance sheet, and include, if applicable, the text of	_	zation's financ	ial statements that d	escribes the
Do	organization's accounting for conservation easeme		on Other	. Cimilar Assata	
Pa	T III Organizations Maintaining Collections Complete if the organization answered			r Similar Assets.	
10				a statement and he	lance sheet work
1a	If the organization elected, as permitted under FA of art, historical treasures, or other similar asse service, provide in Part XIII the text of the footnote	ts held for public exhibitio	n. education.	or research in furt	therance of publ
b	If the organization elected, as permitted under Fart, historical treasures, or other similar assets he provide the following amounts relating to these items	ld for public exhibition, edums:	ucation, or res	earch in furtherance	e of public servic
	(i) Revenue included on Form 990, Part VIII, line 1			▶\$_	
	(ii) Assets included in Form 990, Part X			▶\$_	
2	If the organization received or held works of a	rt, historical treasures, or	other similar	assets for financial	gain, provide th
	following amounts required to be reported under F	ASB ASC 958 relating to the	ese items:		
а	Revenue included on Form 990, Part VIII, line 1			▶ \$_	
b	Assets included in Form 990, Part X			▶ \$	

Schedule D (Form 990) 2019 Page **2**

Pa	rt III Organizations Maintaini	ng Collections of A	Art, Historica	Treasu	ires, or	Other	Similar Ass	ets (c	ontinu	ied)	
3	Using the organization's acquisition	n, accession, and o	ther records, o	heck any	y of the	follow	ing that mak	e sign	ificant	use c	of its
	collection items (check all that app	ly):									
а	Public exhibition		d L	an or ex	change	progran	n				
b	Scholarly research		e	ther							
С											
4	Provide a description of the organ		and explain h	ow thev	further	the ord	anization's e	xempt	purpo	se in	Part
	XIII.		•	,		_	,				
5	During the year, did the organization	n solicit or receive d	onations of art	historica	al treasur	res. or o	other similar				
	assets to be sold to raise funds rath							[Yes	. [No
Pa	rt IV Escrow and Custodial A			3 3							
	Complete if the organiza 990, Part X, line 21.	•	s" on Form 99	00, Part I	IV, line	9, or re	eported an a	mour	nt on F	orm	
1a	Is the organization an agent, truste	e, custodian or othe	r intermediary	for contri	ibutions	or other	assets not				
	included on Form 990, Part X?							[Yes		No
b	If "Yes," explain the arrangement in	n Part XIII and comp	lete the following	g table:					_		_
	, ,	· ·		J			Ar	nount			
С	Beginning balance				. 1c						
d	Additions during the year										
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an am					stodial	account liabilit	tv?	Yes		No
	If "Yes," explain the arrangement in									_	1
	rt V Endowment Funds.				жее р						
	Complete if the organiza	ition answered "Ye	s" on Form 9	0. Part	IV. line	10.					
	Joinprote ii and erganize	(a) Current year	(b) Prior year		Two years		(d) Three years	back	(e) Fou	ır vears	back
4.	Danis dan afaran kalana	1,476,555.	1,457,4		1,366,		1,263,6				263.
1a	Beginning of year balance	1/1/0/0001				0,5,5				-	
b	Contributions										
С	Net investment earnings, gains,	49,294.	83,4	15	133	060.	146,9	982		-77	,164.
	and losses	17,271.	05,1			399.	27,				, 101 . , 578.
d	Grants or scholarships				50,	, 399.	27,	003.			, 570.
е	Other expenditures for facilities	35,183.	60,3	26	7	655	E (939.			
	and programs	3,804.	4,0			655. 408.	10,			1.0	,105.
f	Administrative expenses										
g	End of year balance	1,486,862.	1,476,5		1,457,		1,366,8	599.	Ι,	∠03,	626.
	Provide the estimated percentage Board designated or quasi-endown	nent >	end balance (lin _%	g 1g, colu	ımn (a)) l	held as:					
b	Permanent endowment ▶ 46.1	.800_%									
С	Term endowment ▶ 53.8200	%									
	The percentages on lines 2a, 2b, a	ınd 2c should equal 1	00%.								
3a	Are there endowment funds not in	the possession of th	e organization	that are h	held and	d admin	istered for the)			
	organization by:									Yes	No
	(i) Unrelated organizations								3a(i)		X
	(ii) Related organizations								3a(ii)		X
b	If "Yes" on line 3a(ii), are the relate	ed organizations listed	d as required or	Schedule	e R?				3b		
4	Describe in Part XIII the intended u	ises of the organizat	ion's endowme	nt funds.							
Pa	rt VI Land, Buildings, and Equ Complete if the organize	lipment. ation answered "Ye	es" on Form 9		IV, line	11a. S	See Form 99	90, Pa	rt X, lir	ne 10	
	Description of property	(a) Cost or (invest)	other basis (b)	Cost or othe (other)	er basis		umulated eciation	(d) Book v	alue	
	Land	,	mont)	(Utilet)		uepre	Joianon				
b	Buildings										
	•										
Q C	Leasehold improvements										
d	Equipment										
Tota	Other		1 000 Part V a	dumn (P)	line 10	2.)					
ıota	n. Auu iiiies Ta iiiiougii Te. (Colullill	(u) musi eyual FOM	ı ээυ, Γαιι Λ, C	линн (D),	, 11110 100	J.)	🖊				

Part VII Investments - Other Securities.			Page 3
Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990,	Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuati Cost or end-of-year marke	on:
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A) LIMITED PARTNERSHIPS	1,648,051.	FMV	
(B)			
(C)			
(D)			
(E)			
(F) (G)			
(B) (H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	1,648,051.		
Part VIII Investments - Program Related.	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuati Cost or end-of-year marke	
(1) LIMITED PARTNERHSIPS	398,781.	FMV	
(2) EQUITY SECURITIES	237,885.	FMV	
(3) CHARITABLE REMAINDER TRUST	69,827.	FMV	
(4) DEBT SECURITIES	45,031.	FMV	
(5) CASH AND SHORT-TERM INVESTMENT	4,904.	FMV	
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	756,428.		
Part IX Other Assets.	730,420.		
Complete if the organization answered	"Yes" on Form 990	Part IV. line 11d. See Form 990.	Part X. line 15.
	scription	, 1 41111, 11110 1 141 200 1 21111 200,	(b) Book value
(1)			(1)
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) li	ne 15.)	<u></u>	
Part X Other Liabilities. Complete if the organization answered	"Voo" on Form 000	Dort IV line 11e or 11f See For	m 000 Port V
line 25.		, Partiv, line Tie of Til. See Poli	
	tion of liability		(b) Book value
(1) Federal income taxes			97 000
(2) DUE TO KMCWC (3) DUE TO HAWAI'I PACIFIC HEALTH			87,009. 68,979.
	68,397.		
	,		19,582.
(6) DUE TO WILCOX MEMORIAL HOSPITAL (6) DUE TO HAWAI'I PACIFIC HEALTH RSRCH			16,204.
(7) DUE TO PALI MOMI FOUNDATION	-		12,559.
(8)			12,000.
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	<u> </u>		272,730.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2019 Page 4

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.						
1	Total revenue, gains, and other support per audited financial statements	1				
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
a	Net unrealized gains (losses) on investments 2a					
b	Donated services and use of facilities					
С	Recoveries of prior year grants					
d	Other (Describe in Part XIII.)					
е	Add lines 2a through 2d	2e				
3	Subtract line 2e from line 1	3				
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	-				
b	Other (Describe in Part XIII.)	4c				
с 5	Add lines 4a and 4b	5				
Part		_				
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	*****				
1	Total expenses and losses per audited financial statements	1				
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	-				
b	Prior year adjustments	-				
С	Other losses	-				
d	Other (Describe in Part XIII.)	20				
_	Add lines 2a through 2d	2e 3				
3	Subtract line 2e from line 1					
4	Investment expenses not included on Form 990, Part VIII, line 7b 4a					
a b	Other (Describe in Part XIII.)					
	Add lines 4a and 4b	4c				
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5				
	XIII Supplemental Information.					
Provide	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	Part V,	line 4; Part X, line			
		ialion	•			
SCHE.	DULE D, PART V, LINE 4					
DECC.	DIDTION OF INTENDED HERE OF THE ODCANIZATION C ENDOWMENT FINDS					
DESC.	RIPTION OF INTENDED USES OF THE ORGANIZATION'S ENDOWMENT FUNDS					
ENDO	WMENT FUNDS ARE MANAGED TO ENSURE THAT THE RETURNS SUPPORT THE					
MEDI	CAL CENTER'S OPERATIONS; HIRING OF STAFF; IMPLEMENTATION OF PROGRAMS;					
RESE	ARCH AND EDUCATION; AND PROVIDE QUALITY CARE FOR PATIENTS, ALL IN					
ACCO	RDANCE WITH THE DONOR'S INTENT AND THE ORGANIZATION'S MISSION.					

Part XIII Supplemental Information (continued)

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047
2019

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identificat	Employer identification number				
WILCOX HEALTH FOUNDATION	99-020424	99-0204242				
Part I General Information on Grants and Assist	ance					
 Does the organization maintain records to substantia the selection criteria used to award the grants or assis Describe in Part IV the organization's procedures for 	stance?					X Yes No
Part IV, line 21, for any recipient that recei	•					es" on Form 990,
1 (a) Name and address of organization (b) El or government	N (c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) WILCOX MEMORIAL HOSPITAL						
3-3420 KUHIO WAY LIHUE, HI 96766 99-0074	635 501(C)(3)	290,574.	13,080.	FMV	GIFT IN KIND	GENERAL SUPPORT
(2)						
_(3)						
(4)						
(5)						
(6)						
(8)						
(9)						
(10)						
(11)						
(12)						
 2 Enter total number of section 501(c)(3) and governm 3 Enter total number of other organizations listed in the 	•					1.

Schedule I (Form 990) (2019)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
_2					
_3					
_4					
5					
_6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

FORM 990, SCHEDULE I, PART I, LINE 2

DESCR OF ORGANIZATION'S PROCEDURES FOR MONITORING THE USE OF GRANTS

TEMPORARILY RESTRICTED FUNDS RELEASED (& GRANTED) TO THE AFFILIATED

ORGANIZATIONS ARE RELEASED AFTER THE SPECIFIC PURPOSE OF THE FUND HAS

BEEN MET. ONCE THE AFFILIATED ORGANIZATION COMMUNICATES THE EXPENSE AND

SATISFIES THE SUBSTANTIATION OF THE EXPENSE FOR THE PURPOSE THAT THE

FUNDS WERE CONTRIBUTED FOR, THE FOUNDATION RELEASES THE RESTRICTION AND

RECORDS THE GRANT TO THE AFFILIATED ORGANIZATION. NO FURTHER MONITORING

OF THE FUNDS AFTER DISTRIBUTION IS NECESSARY.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization WILCOX HEALTH FOUNDATION

Part I Questions Regarding Compensation

Employer identification number 99-0204242

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
Ū	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Х	
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation	
		(i) Base compensation			other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
RAYMOND P. VARA JR.	(i)	0.	0.	0.	0.	0.	0.	0.	
1 ^{BOARD OF DIRECTOR}	(ii)	1,033,137.	1,243,254.	449,629.	2,298,086.	25,984.	5,050,090.	1,164,033.	
DAVID OKABE	(i)	0.	0.	0.	0.	0.	0.	0.	
2 TREASURER	(ii)	520,205.	406,003.	211,759.	309,351.	14,764.	1,462,082.	413,043.	
CHARLES R. CHING	(i)	0.	0.	0.	0.	0.	0.	0.	
3 ^{SECRETARY}	(ii)	409,868.	297,161.	175,709.	236,489.	22,978.	1,142,205.	306,902.	
JENNIE CHAHANOVICH	(i)	0.	0.	0.	0.	0.	0.	0.	
4 PRESIDENT	(ii)	358,610.	264,221.	155,282.	201,397.	12,259.	991,769.	269,400.	
DAWN DUNBAR	(i)	0.	0.	0.	0.	0.	0.	0.	
5 ^{VICE PRESIDENT}	(ii)	281,633.	71,604.	33,610.	86,358.	23,493.	496,698.	55,170.	
EARL INOUYE	(i)	0.	0.	0.	0.	0.	0.	0.	
6 ASSISTANT TREASURER (PART YR)	(ii)	268,741.	51,409.	42,082.	76,325.	15,279.	453,836.	51,704.	
MICHAEL ROBINSON	(i)	0.	0.	0.	0.	0.	0.	0.	
7FORMER OFFICER	(ii)	241,022.	48,215.	21,434.	70,610.	9,768.	391,049.	41,364.	
JESSICA LEWIS	(i)	0.	0.	0.	0.	0.	0.	0.	
8 ^{ASSISTANT} SECRETARY	(ii)	160,085.	0.	0.	13,865.	24,832.	198,782.	0.	
CARRIE ANN TSUTSUI	(i)	0.	0.	0.	0.	0.	0.	0.	
9 ^{ASSISTANT} TREASURER	(ii)	155,055.	13,337.	0.	17,786.	11,084.	197,262.	0.	
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2019

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

FORM 990, SCHEDULE J, PART I, LINE 3

SUPPLEMENTAL COMPENSATION INFORMATION

THE ORGANIZATION'S PRESIDENT IS PAID BY ITS TAX EXEMPT PARENT, HAWAI'I

PACIFIC HEALTH ('HPH'), AND IS DISCLOSED AS A PERSON PAID BY A RELATED

ORGANIZATION. SEE SCHEDULE O FORM 990 PART VI, LINE 15A FOR THE PROCESS

USED BY HPH TO DETERMINE COMPENSATION.

FORM 990, SCHEDULE J, PART I, LINE 4B

SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN

THE RESTORATION PLAN WAS DESIGNED TO RESTORE BENEFITS THAT ARE LOST DUE

TO LIMITS IMPOSED BY SECTIONS 401 AND 415 OF THE INTERNAL REVENUE CODE ON

COMPENSATION CONSIDERED UNDER SUCH PLANS.

AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATION:

RAYMOND P. VARA JR. - \$173,419

DAVID OKABE - \$72,787

CHARLES R. CHING - \$44,640

JENNIE CHAHANOVICH - \$28,100

Schedule J (Form 990) 2019

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

ANNUAL AND LONG TERM INCENTIVE PLAN

THE ANNUAL AND LONG TERM INCENTIVE PLAN ARE AFFORDED TO EXECUTIVES BASED

ON ANNUAL AND LONG TERM SYSTEM GOALS THAT ARE NOT BASED ON A PERCENTAGE

OF NET EARNINGS.

AMOUNTS PAID OUT DURING THE YEAR BY RELATED ORGANIZATION:

RAYMOND P. VARA JR. - \$1,093,254

DAVID OKABE - \$381,003

JENNIE CHAHANOVICH - \$264,221

EARL INOUYE - \$51,409

CHARLES R. CHING - \$297,161

MICHAEL ROBINSON - \$48,215

DAWN DUNBAR - \$71,604

RETENTION INCENTIVE PLAN

THE RETENTION INCENTIVE PLAN WAS DESIGNED TO ENCOURAGE CONTINUED INTEREST

IN THE SUCCESS OF THE ORGANIZATION AND PROVIDE COMPETITVE RETIREMENT

BENEFITS. THE SOLE PLAN PARTICIPANT IS HAWAI'I PACIFIC HEALTH'S CHIEF

Schedule J (Form 990) 2019

Part | Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

EXECUTIVE OFFICER, RAYMOND P. VARA JR. THE PLAN DOES NOT REPLACE THE

ANNUAL AND LONG-TERM INCENTIVE PLAN NOR THE SERP RESTORATION PLAN.

AMOUNTS PAID OUT DURING THE YEAR BY A RELATED ORGANIZATION:

RAYMOND P. VARA JR - \$1,515,000

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number

WIL	COX HEALTH FOUNDATION	99-0	204242					
Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contributio amounts reported of Form 990, Part VIII, lin	n "	(d) Method of det encash contribu		
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded		5.	62,34	13. CO	ST/SELLING	J PRI	CE
10	Securities - Closely held stock						-	
11	Securities - Partnership, LLC,							
•	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
. •	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts.							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (GIFTS-IN-KIND)	Х	10.	10,64	12. CO	ST/SELLING	J PRI	CE
26	Other ►()							
27	Other ►()							
28	Other ►()							
29	Number of Forms 8283 received	hy the ora	anization during the tax v	ear for contributions	for	T		
	which the organization completed F				I			
	which the organization completes i	0 0200,	r art iv, Bonoo nomiowoog	,0,11,0,11,0,11,0			Yes	No
30a	During the year, did the organizat	ion receive	by contribution any prope	rty reported in Part I.	lines 1	through		
	28, that it must hold for at least the					_		
	to be used for exempt purposes for	-					а	X
b	If "Yes," describe the arrangement i		31 - 1 - 1 - 1 - 1 - 1					
31	Does the organization have a		tance policy that require	es the review of a	iny nons	standard		
	contributions?							Х
32a	Does the organization hire or use						+	<u> </u>
J_4	contributions?	=	-	=			a	X
h	If "Yes," describe in Part II.							
33	If the organization didn't report an	amount in c	column (c) for a type of pro	perty for which colum	ın (a) is d	checked.		
	describe in Part II.		(c) (c) a type of pro	r,	(5) 10 0			

99-0204242

Schedule M (Form 990) (2019) Part II

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN B

COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS RECEIVED.

Schedule M (Form 990) (2019)

Page 2

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2019
Open to Public Inspection

99-0204242

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

rm 990 or 990-EZ) and its instructions is at www.irs.gov/rorm990. Employer identification number

WILCOX HEALTH FOUNDATION

FORM 990, AMENDED RETURN DETAIL:

WILCOX HEALTH FOUNDATION IS AMENDING ITS 2019 FORM 990 (TAX YEAR ENDING

JUNE 30, 2020) FOR THE FOLLOWING ITEMS -

FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (F) & SCHEDULE J, PART II,

COLUMN (C):

DEFERRED COMPENSATION FOR RAYMOND P. VARA JR., MEMBER OF THE BOARD OF

DIRECTORS, HAS BEEN UPDATED TO REFLECT PAYMENTS MADE IN CALENDAR YEAR

2019 TO HIS DEFERRED COMPENSATION AGREEMENT WITH HAWAI'I PACIFIC HEALTH

(PAYING ORGANIZATION).

FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (F):

THE AMOUNTS IN COLUMN (F) HAVE BEEN UPDATED TO REFLECT THE TOTAL

RETIREMENT AND OTHER DEFERRED COMPENSATION AND NONTAXABLE BENEFITS

REPORTED IN SCHEDULE J, PART II.

FORM 990, SCHEDULE J, PART III, LINE 4B DISCLOSURE:

THE SUPPLEMENTAL NONQUALIFIED RETIREMENT PLAN DISCLOSURE HAS BEEN UPDATED

TO REFLECT THE ADDITION OF THE RETENTION INCENTIVE PLAN AND ITS

PARTICIPANT INFORMATION.

FORM 990, PART III, LINE 4A

PROGRAM SERVICE ACCOMPLISHMENTS

THE MISSION OF WILCOX HEALTH FOUNDATION (THE FOUNDATION) IS TO CREATE A

HEALTHIER HAWAI'I.

WILCOX MEDICAL CENTER (WILCOX) IS A NOT-FOR-PROFIT MEDICAL CENTER LOCATED

IN LIHUE, KAUA'I, THAT IS DEDICATED TO THE HEALTH AND WELL BEING OF

KAUA'I RESIDENTS. WILCOX IS THE LARGEST MEDICAL FACILITY ON KAUA'I,

PROVIDING THE KAUA'I COMMUNITY WITH ACCESSIBLE, QUALITY HEALTH CARE.

WILCOX IS PART OF THE HAWAI'I PACIFIC HEALTH SYSTEM, ONE OF THE STATE'S

LARGEST HEALTH CARE PROVIDERS.

AS A NOT-FOR-PROFIT MEDICAL CENTER, WILCOX RELIES ON PHILANTHROPIC

SUPPORT FROM THE COMMUNITY TO FULFILL ITS MISSION AND CARE FOR PATIENTS

REGARDLESS OF THEIR ABILITY TO PAY. CONTRIBUTIONS, BOTH UNRESTRICTED AND

DESIGNATED, HELP THE MEDICAL CENTER PROVIDE EXCEPTIONAL MEDICAL CARE IN

HAWAI'I. GENEROUS DONATIONS ASSIST, AND ARE NOT LIMITED TO THESE AREAS:

PATIENT AND SPECIALITY CARE, CAPITAL IMPROVEMENTS, EDUCATION AND

RESEARCH, COMMUNITY HEALTH AND UNCOMPENSATED CARE.

CAPITAL IMPROVEMENTS

EMERGENCY AND TRAUMA PROGRAMS

THE WILCOX EMERGENCY DEPARTMENT REQUIRES ONGOING SUPPORT AS TRAUMA CASES

CONTINUE TO INCREASE. MAJOR GIFTS TO WILCOX ARE CONTRIBUTING TO AN

UPGRADE OF THE EMERGENCY DEPARTMENT THAT INCLUDES CREATING TRAUMA

RESUSCITATION SUITES AS WELL AS RENOVATING SPECIALTY SPACES FOR

BEHAVIORAL HEALTH, INFECTIOUS CONTROL, PEDIATRIC ROOMS AND OB-GYN CARE.

SINCE WILCOX HAS LIMITED ACCESS TO BEHAVIORAL HEALTH SERVICES FOR ACUTE

EMERGENCY PATIENTS, DONATIONS WILL SUPPORT KAUA'I'S FIRST EMERGENCY

MEDICINE TELE-MEDICINE PROGRAM FOR BEHAVIORAL HEALTH.

EMERGENCY GENERATOR SYSTEM

FUNDING FROM FEMA VIA THE HAWAII EMERGENCY MANAGEMENT AGENCY (HIEMA)

SUPPORTED EXPANDEDING THE CAPACITY OF WILCOX'S EMERGENCY GENERATOR

SYSTEM. THE GENERATOR SYSTEM SUPPORTS CRUCIAL MEDICAL OPERATIONS DURING

DISASTERS TO MITIGATE THE IMPACT OF POWER OUTAGES.

EDUCATION AND RESEARCH

SIMULATION LAB

THE WILCOX SIMULATION LAB INCLUDES HIGH-TECH MANIKINS THAT THE MEDICAL STAFF USES TO PRACTICE PROCEDURES THAT THEY RARELY SEE. THE LAB OFFERS A REALISTIC AND RISK-FREE ENVIRONMENT. A STATE-OF-THE-ART TRAINING SYSTEM ALLOWS NURSE EDUCATORS TO CREATE SCENARIOS WHERE THE MANAKINS EXHIBIT VARIOUS SYMPTOMS, CONDITIONS AND CARE RESPONSES.

COMMUNITY HEALTH AND UNCOMPENSATED CARE

PATIENT ASSISTANCE FUND: MALAMA FUND

THE PURPOSE OF THE PATIENT ASSISTANCE FUND IS TO ASSIST MEDICAL CENTER PATIENTS AND/OR THEIR SUPPORT SYSTEM RECEIVING SERVICES, INCLUDING EMERGENCY ROOM AND OUTPATIENT SERVICES AT THIS FACILITY. THE MANAGEMENT AND DISBURSEMENT OF THE PATIENT ASSISTANCE FUND, OR MALAMA FUND, IS LEFT TO THE DISCRETION OF THIS FACILITY TO MEET SPECIFIC PATIENT CARE NEEDS. THE FUNDS MAY BE USED FOR PATIENTS AND/OR THEIR SUPPORT SYSTEM THAT HAVE FINANCIAL BARRIERS AND NEED CONTINUED MEDICAL OR PSYCHOSOCIAL SUPPORT OR TO FACILITATE DISCHARGE.

FORM 990, PART V, LINE 1A

HAWAI'I PACIFIC HEALTH (HPH), THE ORGANIZATION'S TAX EXEMPT PARENT, PAYS

ALL VENDORS. THEREFORE, HPH ISSUES FORM 1099S UNDER ITS TAX ID.

FORM 990 PART VI, LINE 6

MEMBERS AND RIGHTS

HAWAI'I PACIFIC HEALTH IS THE SOLE MEMBER WHO HAS THE RIGHT TO

PARTICIPATE IN THE ORGANIZATION'S GOVERNANCE WITH THE RIGHT TO ELECT THE

MEMBERS OF THE GOVERNING BODY AND/OR APPROVE SIGNIFICANT DECISIONS OF THE

GOVERNING BOARD.

FORM 990, PART VI, LINE 7A

DESCRIPTION OF CLASSES OF PERSONS AND THE NATURE OF THEIR RIGHTS

HAWAI'I PACIFIC HEALTH IS THE SOLE MEMBER, AND HAS THE POWER TO APPOINT

OR REMOVE MEMBERS OF THE GOVERNING BODY. HAWAI'I PACIFIC HEALTH, AS

MEMBER, ALSO HAS THE POWER TO ELECT ONE OR MORE EX-OFFICIO VOTING MEMBERS

OF THE GOVERNING BODY.

FORM 990, PART VI, LINE 7B

DESCRIPTION OF CLASSES OF PERSONS, DECISIONS REQUIRING APPROVAL & TYPE OF VOTING RIGHTS

HAWAI'I PACIFIC HEALTH, AS MEMBER, HAS EXCLUSIVE POWER TO TAKE AND DIRECT THE FOLLOWING ACTIONS OF THE CORPORATION:

(I) NOMINATE CANDIDATES TO THE BOARD FOR THE FOLLOWING POSITIONS:

PRESIDENT, VICE-PRESIDENT(S), TREASURER, SECRETARY, ASSISTANT TREASURERS

AND SECRETARIES, AND ANY OTHER OFFICER, EXCEPT THE PRESIDENT, CHAIR AND

VICE-CHAIR OF THE BOARD;

Name of the organization

WILCOX HEALTH FOUNDATION

99-0204242

- (II) AFTER CONSULTATION WITH THE BOARD, REMOVE THE PRESIDENT,

 VICE-PRESIDENT(S), TREASURER, SECRETARY, ASSISTANT TREASURERS AND

 SECRETARIES, AND ANY OTHER OFFICER, EXCEPT THE PRESIDENT, CHAIR AND

 VICE-CHAIR;
- (III) REMOVE A DIRECTOR FROM THE BOARD;
- (IV) DELEGATE MANAGEMENT AUTHORITIES FROM THE BOARD TO OFFICERS OR

 COMMITTEES OF THE CORPORATION IN ACCORDANCE WITH A DELEGATED AUTHORITIES

 MATRIX ADOPTED BY THE MEMBER;
- (V) AMEND THESE BYLAWS;
- (VI) CAUSE THE CORPORATION'S PARTICIPATION IN ALL LONG TERM FINANCING TRANSACTIONS WHICH ARE IN EXCESS OF ONE (1) YEAR AND/OR ONE MILLION DOLLARS (\$1,000,000) OR MORE;
- (VII) SELECT BANKS, TRUST COMPANIES, OR OTHER DEPOSITORIES TO WHICH THE CORPORATION'S FUNDS SHALL BE DEPOSITED;
- (VIII) DIRECT, MANAGE AND CONTROL THE CUSTODY, ADVISORY SERVICE, AND ASSET MANAGEMENT OF THE FINANCIAL ASSETS OF THE CORPORATION;
- (IX) DETERMINE AND EFFECT INTER-CORPORATE FUND TRANSFERS BY AND BETWEEN THE CORPORATION AND ANY AFFILIATE;
- (X) DEVELOP AND IMPLEMENT THE GENERAL POLICIES REGARDING THE CORPORATION'S EXECUTIVE COMPENSATION AND BENEFIT PLANS;
- (XI) FORM A NEW CORPORATION, LIMITED LIABILITY COMPANY, PARTNERSHIP, OR OTHER ORGANIZATION THAT IS OWNED SOLELY BY THE CORPORATION;
- (XII) DEVELOP AND PROMULGATE OVERALL CORPORATE GOALS AND THE LONG-RANGE AND STRATEGIC PLAN OF THE CORPORATION; AND
- (XIII) DEVELOP AND IMPLEMENT THE ANNUAL CAPITAL, OPERATING, AND CASH FLOW

BUDGETS.

THE CORPORATION SHALL NOT TAKE THE FOLLOWING ACTIONS WITHOUT FIRST OBTAINING MEMBER APPROVAL:

- (I) ELECT ANY DIRECTOR TO THE BOARD;
- (II) AMEND THE ARTICLES;
- (III) MERGE THE CORPORATION WITH ANY ENTITY;
- (IV) DISSOLVE THE CORPORATION;
- (V) ENTER INTO ANY UNBUDGETED CONTRACTS ON BEHALF OF THE CORPORATION WHICH REQUIRE ANNUAL PAYMENTS BY OR ON BEHALF OF THE CORPORATION EXCEEDING ONE MILLION DOLLARS (\$1,000,000) IN VALUE;
- (VI) ACQUIRE ASSETS WORTH OVER ONE MILLION DOLLARS (\$1,000,000) EXCEPT FOR THOSE ASSETS ACQUIRED BY GIFTS, GRANT, OR DONATION;
- (VII) ACQUIRE SHARES IN ANOTHER CORPORATION;
- (VIII) SELL, LEASE, EXCHANGE, ENCUMBER OR DISPOSE OF TWENTY-FIVE PERCENT (25%) OR MORE OF THE PROPERTY AND ASSETS HELD BY THE CORPORATION TO ANY

ENTITY THAT IS NOT AN AFFILIATE;

- (IX) ISSUE THE CORPORATION'S MEMBERSHIP TO ANYONE OTHER THAN THE MEMBER;
- (X) FORM A JOINT VENTURE OR OTHER BUSINESS RELATIONSHIP (OTHER THAN THE ORDINARY COURSE OF BUSINESS CONTRACTS) BETWEEN THE CORPORATION AND ANY PERSON OR ENTITY; AND
- (XI) DEVELOP A NEW LINE OF BUSINESS OR A NEW SERVICE.

FORM 990, PART VI, LINE 11B

REVIEW OF 990 BY THE ORGANIZATION'S GOVERNING BODY

VARIOUS SCHEDULES OF THE 990 ARE PREPARED PRIMARILY BY STAFF WITHIN THE

Employer identification number 99-0204242

ACCOUNTING AREA OF THE ORGANIZATION WORKING WITH VARIOUS OTHER AREAS OF THE ORGANIZATION SUCH AS MANAGEMENT OF THE OPERATING UNITS, HR, LEGAL, ETC. DISCLOSURE NARRATIVES ARE WRITTEN AND COMPILED INTERNALLY BASED ON INPUT AND DISCUSSION WITH FINANCIAL ANALYSTS AND THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF THE REPORTING ENTITY. THE CHIEF OPERATING OFFICER/EXECUTIVE DIRECTOR OF EACH REPORTING ENTITY REVIEWS AND APPROVES THE DISCLOSURE NARRATIVES WHICH DESCRIBES THE MISSION/PURPOSE AND PROGRAM ACCOMPLISHMENTS OF THEIR ORGANIZATION. SENIOR MANAGEMENT OF THE HEALTH CARE SYSTEM REVIEWS THE 990 OF EACH FILLING ORGANIZATION WITHIN THE HEALTH CARE SYSTEM. ONCE SENIOR MANAGEMENT HAS COMPLETED ITS REVIEW, THE 990 ARE THEN PROVIDED TO THE GOVERNANCE AND NOMINATING COMMITTEE OF THE HEALTH CARE SYSTEM'S BOARD OF DIRECTORS FOR THEIR REVIEW. THE GOVERNANCE AND NOMINATING COMMITTEE OF THE PARENT'S ENTITY (HAWAI'I PACIFIC HEALTH "HPH") BOARD PROVIDES OVERSIGHT FOR THE 990 REPORTING AND REVIEWS THE 990 FOR EACH ENTITY PRIOR TO FILING. IN ADDITION, THE 990S FOR EACH ENTITY ARE MADE AVAILABLE TO THE BOARD MEMBERS OF EACH SUBSIDIARY UNIT OF HPH AND THE HPH BOARD OF DIRECTORS THROUGH A BOARD MEMBER PORTAL FOR REVIEW PRIOR TO THE FILING OF THE 990. THE 990 WILL BE POSTED TO HPH'S WEB SITE FOR PUBLIC ACCESS AFTER THE FILING OF THE RETURNS WITH THE IRS.

FORM 990, PART VI, LINE 12C

MONITORING & ENFORCING OF CONFLICT OF INTEREST POLICY ANNUALLY, EACH DIRECTOR, OFFICER, KEY EMPLOYEE AND MEMBER OF A COMMITTEE WITH BOARD DELEGATED POWERS SHALL ANNUALLY SIGN A STATEMENT WHICH AFFIRMS THAT SUCH PERSON:

- 1) RECEIVED A COPY OF THE CONFLICT OF INTEREST ("COI") POLICY;
- 2) HAS READ AND UNDERSTANDS THE POLICY;
- 3) AGREES TO COMPLY WITH THE POLICY;
- 4) HAS DISCLOSED ANY CONFLICTS OR POTENTIAL CONFLICTS OR ECONOMIC INTERESTS AS REQUIRED; AND
- 5) UNDERSTANDS THAT THE ORGANIZATION IS A CHARITABLE ORGANIZATION AND THAT IN ORDER TO MAINTAIN ITS FEDERAL TAX EXEMPTION, THE ORGANIZATION MUST ENGAGE PRIMARILY IN ACTIVITIES WHICH ACCOMPLISH ONE OR MORE OF ITS TAX-EXEMPT PURPOSES. THE IN-HOUSE LEGAL DEPARTMENT DISTRIBUTES THE STATEMENT REQUEST AND REVIEWS THE COI STATEMENTS RETURNED. IDENTIFIED CONFLICTS OF INTEREST ARE PRESENTED TO THE BOARD FOR REVIEW, DELIBERATION AND CONFIRMATION/REFUTATION THAT A CONFLICT OF INTEREST EXISTS. IF A CONFLICT OF INTEREST HAS BEEN FOUND, THE INDIVIDUAL MAY ADDRESS THE BOARD AND EXPLAIN THE TRANSACTION OR ARRANGEMENT CAUSING THE CONFLICT. AFTER THE PRESENTATION, THE INDIVIDUAL IS EXCUSED FROM THE MEETING AND SHALL NOT PARTICIPATE WITH ANY DISCUSSION OR VOTE ON MATTERS PERTAINING TO THE TRANSACTION OR ARRANGEMENT. IN MEETINGS WHERE APPLICATION OF THE COI POLICY OCCURS, THE MEETING MINUTES INCLUDE NATURE OF THE FINANCIAL INTEREST/CONFLICT, NAME(S) OF THE PERSON(S) WITH THE POTENTIAL OR ACTUAL CONFLICT, ANY ACTION TAKEN TO ASSIST IN THE DETERMINATION OF WHETHER A CONFLICT EXISTED, INCLUDING ANY DISCUSSION OF ALTERNATIVE ARRANGEMENTS, THE BOARD'S DECISION(S) REGARDING THE CONFLICT AND NAMES OF PERSON PRESENT IN THE DISCUSSION AND VOTES RELATING TO THE TRANSACTION OR ARRANGEMENT.

FORM 990, PART VI, LINES 15A & 15B PROCESS OF DETERMINING COMPENSATION

Name of the organization
WILCOX HEALTH FOUNDATION

Employer identification number 99-0204242

THE PRESIDENT, OFFICERS AND KEY EMPLOYEES OF THE ORGANIZATION ARE NOT COMPENSATED BY THE FILING ORGANIZATION, BUT RATHER BY THE TAX-EXEMPT PARENT, HPH. FOLLOWING IS THE PROCESS THAT THE PARENT ORGANIZATION UNDERTAKES TO APPROVE THE PRESIDENT, OFFICERS AND KEY EMPLOYEES' COMPENSATION.

COMPENSATION FOR HPH EXECUTIVES (VICE PRESIDENT AND ABOVE) IS SET BY THE HAWAI'I PACIFIC HEALTH ("HPH") COMPENSATION COMMITTEE, WHICH IS COMPOSED SOLELY OF INDEPENDENT, COMMUNITY-BASED MEMBERS OF THE HPH BOARD OF DIRECTORS. ON AN ANNUAL BASIS THE HPH BOARD CHAIRPERSON (WHO IS INDEPENDENT) SELECTS A NEUTRAL THIRD PARTY EXECUTIVE COMPENSATION CONSULTANT TO REVIEW THE EXECUTIVES' COMPENSATION AND BENEFITS. THE CONSULTANT PROVIDES A WRITTEN REPORT TO THE COMPENSATION COMMITTEE AT ITS ANNUAL MEETING. INCLUDED IN THE REPORT IS MARKET BASED DATA FROM LIKE ORGANIZATIONS. THE COMPENSATION COMMITTEE MAKES FINAL DECISIONS REGARDING COMPENSATION AND BENEFITS AT THE MEETING AFTER REVIEW AND DISCUSSION OF THE CONSULTANT'S REPORT, AND SUCH DECISIONS ARE DOCUMENTED IN THE COMPENSATION COMMITTEE MEETING MINUTES. COMMUNITY BASED DIRECTORS OF THE ORGANIZATION ARE NOT COMPENSATED. CERTAIN EMPLOYED PHYSICIANS MAY BE OFFICERS OR AN IDENTIFIED KEY EMPLOYEE OF THE REPORTING OR RELATED ORGANIZATION. PHYSICIAN COMPENSATION IS ALSO HANDLED IN THE SAME MANNER AS EXECUTIVE COMPENSATION, WITH THE HPH COMPENSATION COMMITTEE RECEIVING A REPORT FROM A NEUTRAL CONSULTANT AND FOLLOWING THE SAME PROCESS AS DESCRIBED ABOVE ON AN ANNUAL BASIS. THIS PROCESS WAS LAST COMPLETED ON MARCH 9, 2020 TO REVIEW PHYSICIAN COMPENSATION AND ON JULY 26, 2020 TO

Name of the organization	Employer identification number
WILCOX HEALTH FOUNDATION	99-0204242

REVIEW EXECUTIVE COMPENSATION.

FORM 990, PART VI, LINE 19

DISCLOSURE OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, FINANCIAL STATEMENTS AND STANDARDS OF CONDUCT ARE AVAILABLE ON THE HAWAI'I PACIFIC HEALTH WEBSITE. THE CONSOLIDATED AUDITED FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC VIA THE HAWAI'I PACIFIC HEALTH WEBSITE.

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS OR FUND BALANCES

EQUITY TRANSFER FROM HPH	\$(290,847)				
INTERCOMPANY TRANSFERS BETWEEN FOUNDATIONS	\$ 121	121,358			
OTHER CHANGES IN NET ASSETS	\$	(66)			
ROUNDING	\$	5			
-					

TOTAL \$(169,550)

ATTACHMENT 1

FORM 990, PART IX - OTHER FEES

	(A) TOTAL	(B) PROGRAM	(C) MANAGEMENT	(D) FUNDRAISING
DESCRIPTION	<u>FEES</u>	SERVICE EXP.	AND GENERAL	EXPENSES
INTERNAL SVC PROVIDED EXPENSES	646,983.	0.	189,613.	457,370.
MGR/DIR BONUS	35,475.	0.	0.	35,475.
CONSULT. SVCS FUNDR. STRATEGY	2,502.	0.	0.	2,502.
TOTALS	684,960.	0.	189,613.	495,347.

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

WILCOX HEALTH FOUNDATION

Employer identification number 99-0204242

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
<u>(6)</u>					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) HAWAII PACIFIC HEALTH 99-0246363	}						
55 MERCHANT STREET 24TH FLOOR HONOLLU, HI 96813	ADMIN. SVCS	HI	501(C)(3)	12B,III-FI	N/A		X
(2) KAPIOLANI MEDICAL CTR WOMEN & CHILDREN 99-0177350)						
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	HOSPITAL	HI	501(C)(3)	3	HPH	X	
(3) WILCOX MEDICAL HOSPITAL 99-0074365	j						
3-3420 KUHIO HIGHWAY LIHUE, HI 96766	HOSPITAL	HI	501(C)(3)	3	HPH	X	
(4) STRAUB FOUNDATION 99-0109350)						
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	FUNDRAISING	HI	501(C)(3)	7	HPH	X	
(5) PALI MOMI FOUNDATION 38-3840327	'						
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	FUNDRAISING	HI	501(C)(3)	7	HPH	X	
(6) PALI MOMI MEDICAL CENTER 99-0274038	3						
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	HOSPITAL	HI	501(C)(3)	3	НРН	X	1
(7) STRAUB CLINIC & HOSPITAL 91-2151670)						
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	HOSPITAL	HI	501(C)(3)	3	НРН	Х	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

Related Organizations and Unrelated Partnerships

 \blacktriangleright Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Name of the organization
WILCOX HEALTH FOUNDATION

Employer identification number 99-0204242

Part I	Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.										
	(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity					
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) KAPIOLANI MEDICAL SPECIALIST 99-0322406							
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	HEALTHCARE	HI	501(C)(3)	10	НРН	X	İ
(2) KAUAI MEDICAL CLINIC 99-0326099							
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	HOSPITAL	HI	501(C)(3)	3	НРН	X	
(3) KAPIOLANI HEALTH FOUNDATION 99-0246364							
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813	FUNDRASING	HI	501(C)(3)	7	НРН	X	
(4) PROVIDERS INSURANCE CORPORATION 71-0893000							
55 MERCHANT STREET HONOLULU, HI 96813	INSURANCE	HI	501(C)(3)	12B, II	НРН	X	
(5)							
							l
(6)							
							İ
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of- year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065) (j) General or managing partner?		eral or aging	(k) Percentage ownership
		,,,		,			Yes	No		Yes	No	
(1) ASC PACIFIC VENTURES, LLC												
SEE PART VII	AMB. SURG. CNTR	AL	N/A	N/A								
(2)	_											
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

					, ,					
(a) Name, address, and EIN of related organization		(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(control entity	on (13) illed y?
									Yes N	10
(1) HAWAI'I PACIFIC HEALTH PARTNERS	99-0318588									
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813		INVESTMENTS	HI	N/A	C CORP					_
(2) STRAUB PHARMACY INC	99-0145107									
25 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813		INACTIVE	HI	N/A	C CORP					
(3) HICORD	99-0251496									
55 MERCHANT STREET 24TH FLOOR HONOLULU, HI 96813		HOLDING COMPANY	HI	НРН	C CORP					
(4) CHARITABLE REMAINDER TRUSTS (2)										
				N/A						
(5)										
(6)										
(7)										_

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Part V	Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.	

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	ted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X
	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c		X
	Loans or loan guarantees to or for related organization(s)				1d		X
е	Loans or loan guarantees by related organization(s)				1e		X
f	Dividends from related organization(s)				1f		X
	Sale of assets to related organization(s)				1g		X
	Purchase of assets from related organization(s)				1h		Х
i	Exchange of assets with related organization(s)				1i		X
i	Lease of facilities, equipment, or other assets to related organization(s)				1j		X
•	3						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X
	Performance of services or membership or fundraising solicitations for related organization(s)				11		X
	Performance of services or membership or fundraising solicitations by related organization(s)				1m		X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
	Sharing of paid employees with related organization(s)				10	Х	
	Chaining of pand on project man foldious organization (b)						
n	Reimbursement paid to related organization(s) for expenses				1p	Х	
-	Reimbursement paid by related organization(s) for expenses				1q	Х	
٦	The management paid by Tellace organization (o) to corporate Transfer transfer to the transfer transfer to the transfer transfer transfer to the transfer tr						
r	Other transfer of cash or property to related organization(s)				1r	Х	
s	Other transfer of cash or property from related organization(s).				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including cove	red relationships and trans	action thre	shold	s.	
	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction type (a-s)	Amount involved	Method	of dete unt inv		ıg
		ίγρο (α 3)		4,1100	t 111V	J. V.Cu	
1)	WILCOX MEMORIAL HOSPITAL	В	259,373.	FMV			
2)	ΚΆΝΤΙΟΙ.ΆΝΤ ΗΡΆΙ.ΤΗ ΡΟΙΙΝΌΑΤΤΟΝ		77 340	FM7			

WILCOX HEALTH FOUNDATION 99-0204242

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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related, unrelated, excluded from tax under	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		ownership
			sections 512-514)	Yes	No			Yes	No	,	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
<u>(16)</u>													

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Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

FORM 990, SCHEDULE R, PART III

RELATED ORG. TAXABLE AS PARTNERSHIP

ASC PACIFIC VENTURES, LLC

EIN: 27-0540034

ADDRESS: 55 MERCHANT ST., 27TH FLOOR, HONOLULU, HI 96813